



Funding Committee of the City Bridge Foundation Board

Private Agenda
Monday, 4 December 2023



**CITY BRIDGE
FOUNDATION**



Date: MONDAY, 4 DECEMBER 2023
Time: 11.00 am
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL AND VIA MICROSOFT TEAMS

Members: Paul Martinelli (Chair)
Deputy Nighat Qureishi (Deputy Chair)
John Griffiths
Deborah Oliver
Jannat Hossain (Co-opted Member)

Enquiries: Joseph Anstee
joseph.anstee@cityoflondon.gov.uk

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Lunch will be served in the Guildhall Club at 1pm.

Ian Thomas CBE
Town Clerk & Chief Executive
City of London Corporation (Trustee)

David Farnsworth
Managing Director of
City Bridge Foundation

AGENDA

Trigger warning: these papers include discussion of a number of sensitive topics which could cause distress. Topics may include, but are not necessarily limited to: hate crime, abuse, suicide, self-harm, coercion and neglect.

Part 1 - Public Agenda

Governance

1. APOLOGIES

2. DECLARATIONS OF INTEREST

3. MINUTES

To agree the public minutes and non-public summary of the meeting held on 11 September 2023.

For Decision
(Pages 7 - 18)

4. OUTSTANDING ACTIONS*

Report of the Town Clerk

For Information
(Pages 19 - 20)

5. CHIEF FUNDING DIRECTOR'S UPDATE REPORT

Report of the Chief Funding Director

For Information
(Pages 21 - 24)

Finance

6. CBF FUNDING GRANTS BUDGET 2024/25

Report of the Chief Funding Director

For Decision
(Pages 25 - 30)

Strategy

7. LOCALMOTION

Report of the Chief Funding Director

For Decision
(Pages 31 - 46)

8. ANCHOR PROGRAMME UPDATE AND ALLOCATION

Report of the Chief Funding Director

For Decision
(Pages 47 - 50)

9. PROPEL PROGRAMME UPDATE

Report of the Chief Funding Director

For Information
(Pages 51 - 70)

Bridging Divides - Funding Applications

10. SUMMARY OF BRIDGING DIVIDES*

To note a summary of the Bridging Divides programme.

For Information
(Pages 71 - 72)

11. ALLIANCE PARTNERSHIP: BBC CHILDREN IN NEED

Report of the Chief Funding Director

For Decision
(Pages 73 - 88)

12. GRANT FUNDING ACTIVITY: PERIOD ENDED 14 NOVEMBER 2023

Report of the Chief Funding Director

For Decision
(Pages 89 - 116)

Other

13. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

14. EXCLUSION OF THE PUBLIC

MOTION – With the Court of Common Council for the City Corporation as Trustee of Bridge House Estates (Charity No. 1035628) having decided to treat these meetings as though Part VA and Schedule 12A of the Local Government Act 1972 applied to them, it now be moved that the public be excluded from the meeting for the following items of business on the grounds that their consideration will in each case disclose exempt information of the description in paragraph 3 of Schedule 12A, being information relating to the financial and business affairs of any person (including the City Corporation as Trustee of the charity) which it would not be in the charity's best interests to disclose.

For Decision

Part 2 - Non-Public Agenda

Governance

15. NON-PUBLIC MINUTES

To agree the non-public minutes of the meeting held on 11 September 2023.

For Decision
(Pages 117 - 124)

16. OPERATIONAL RISK REGISTER - FUNDING

Report of the CBF Chief Operating Officer

For Decision
(Pages 125 - 136)

Social Investments

17. SOCIAL INVESTMENT IN COMMONWEAL'S "BASE FOR SUCCESS" PROGRAMME

Report of the Chief Funding Director

For Decision
(Pages 137 - 164)

Strategy

18. SUICIDE PREVENTION FUNDING PROGRAMME

Report of the Chief Funding Director

For Information
(Pages 165 - 168)

19. END TO END REVIEW UPDATE

Report of the Chief Funding Director

For Decision
(Pages 169 - 212)

Bridging Divides - Funding Applications

20. SUPPORTING GRANT HOLDERS WITH HIGH INFLATION

Report of the Chief Funding Director

For Decision
(Pages 213 - 216)

21. PIPELINE OF STRATEGIC INITIATIVES*

Report of the Chief Funding Director

For Information
(Pages 217 - 228)

Other

22. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

*NB: Certain non-contentious matters for information have been marked * with recommendations anticipated to be received without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting.*

FUNDING COMMITTEE OF THE BRIDGE HOUSE ESTATES BOARD **Monday, 11 September 2023**

Minutes of the meeting of the Funding Committee of the Bridge House Estates Board held at Committee Room - 2nd Floor West Wing, Guildhall and via Microsoft Teams on Monday, 11 September 2023 at 11.00 am

Present

Members:

Paul Martinelli (Chair)
Deputy Nighat Qureishi (Deputy Chair)
John Griffiths
Deborah Oliver
Jannat Hossain (Co-opted Member)
William Hoyle (Co-opted Member)

Officers:

David Farnsworth	- Managing Director of Bridge House Estates
Sacha Rose-Smith	- BHE Chief Funding Director
Fiona Rawes	- BHE Philanthropy Director
Samantha Grimmett-Batt	- BHE Funding Director
Geraldine Page	- BHE Funding Director
Tim Wilson	- BHE Funding Director & Social Investment Manager
Amelia Ehren	- BHE Head of Strategy & Governance
Julia Megone	- BHE Charities Technical & Strategic Finance Manager
Khadra Aden	- BHE Funding Manager
Caspar Cech-Lucas	- BHE Funding Manager
Clara Espinosa	- BHE Funding Manager
Dion Holley	- BHE Funding Manager
Nat Jordan	- BHE Funding Manager
Julia Mirkin	- BHE Funding Manager
Anneka Singh	- BHE Funding Manager
Jenny Field	- BHE Consultant Funding Manager
Anne Pietsch	- Chief Lawyer, Comptroller & City Solicitor's Department
Joseph Anstee	- BHE Governance Officer

The Chair opened the meeting by welcoming Members and officers, as well as any members of the public or stakeholders observing the meeting via YouTube.

AANCHAL WOMEN'S AID

The Committee welcomed Aanchal Women's Aid, a Redbridge-based organisation that provide support, assistance and advice to Black, Asian and

Minority Ethnic women experiencing abuse, and current grantee, to the meeting to present and discuss their work.

Aanchal Women's Aid then gave the Committee an introduction to their organisation as well as their background and history, before outlining their various programmes of work. The Committee heard that with one in five people experiencing domestic abuse during their lifetime, Bridge House Estates funding had enabled Aanchal Women's Aid to go the extra mile in providing additional support and assurance to their referrals, which were mostly from Redbridge, but also came in from Havering, Barking & Dagenham, and Newham. Aanchal Women's Aid further focussed on providing aftercare, post-trauma support and ongoing safety, with a view to increasing healthy coping mechanisms, communication, and strengthening bonds with friends and family.

Aanchal Women's Aid then highlighted their appreciation for the support provided by City Bridge Trust officers during the course of their grant so far, having facilitated a very positive and supportive relationship with the organisation.

In response to questions from Members, the Committee and Aanchal Women's Aid then discussed how their funding had enabled additional support, the organisation's approach to recruiting and deploying volunteers, and its geographic scope and potential to expand the organisation's services.

The Committee then thanked Aanchal Women's Aid for their excellent presentation and for joining the meeting.

1. **APOLOGIES**

There were no apologies.

2. **DECLARATIONS OF INTEREST**

John Griffiths declared a non-pecuniary interest in Item 10 by virtue of his employment with Rocket Science, which had previously worked with London Funders on Place-Based Giving Schemes.

David Farnsworth declared an interest in Items 10 and 12 by virtue of his being Chair of London Funders and advised that he would not participate on these items.

3. **MINUTES**

With regards to the minute at Item 10, a Member commented that the wording should be clearer on the need for wider conversation on the funding of the social care market and the increased support needed for caregivers in the sector. The Chief Funding Director advised that it was intended to bring further reporting on this matter to a future meeting of the Committee.

RESOLVED – That, pending the above amendment, the public minutes and non-public summary of the meeting held on 12 June 2023 be agreed as a correct record.

4. **OUTSTANDING ACTIONS***

The Committee received a list of outstanding actions and noted the updates provided in respect of the items listed.

RESOLVED – That the outstanding actions list be noted.

5. **CHIEF FUNDING DIRECTOR'S REPORT**

The Committee considered a report of the Chief Funding Director providing an update on key areas of activity and outlining upcoming activities. The Chief Funding Director introduced the report and drew Members' attention to the key points.

Suicide Prevention

The Chief Funding Director advised that officers would ensure that the charity was able to contribute to and complement work in this area, with a Suicide Prevention Plan and nationwide fund anticipated. The Chief Funding Director added that she would be hosting two roundtables for key stakeholders around the City Corporation's suicide prevention conference in October.

LocalMotion

The Chief Funding Director gave the Committee an update on the LocalMotion programme and advised that the Enfield place visit originally scheduled for July, had now been rescheduled and would be combined with the Learning summit planned for 14 November 2023, with all Members invited and encouraged to attend.

City Giving Day

The Committee noted that there had been a positive response to the City Giving Day programme scheduled for 26 September, with over 70 delegates signed up, many from Livery Companies and other funders. The Chief Funding Director advised that the Deputy Chair and Members of the Board would be presenting and encouraged other Members to attend.

The Chair then commented that he had recently attended a learning visit, which he had enjoyed, and encouraged other Members to contact the charity's Impact and Learning team to organise a visit.

RESOLVED – That the Funding Committee, in discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests, note the contents of the report.

6. **BUDGET MONITORING REPORT FOR BHE FUNDING ACTIVITIES: PERIOD ENDED 31 JULY 2023**

The Committee received a report of the Chief Funding Director and the BHE & Charities Finance Director providing a financial update on BHE Funding activities to 31 July 2023 and an updated forecast for the financial year ending 31 March 2024. The Chair introduced the item and encouraged officers to progress work with City Corporation officers to develop an appropriate level of understanding and established processes around depreciation and recharges as relevant to the charity. The Managing Director of BHE responded that this was important pan-

charity work as was being progressed by members of the Executive Leadership team.

The Chair further commented that a comparison of cashflow exiting arising from grant-making would be useful for future reports. The BHE & Charities Finance Director advised that cashflow information for the whole charity was provided for the Investment Committee, and that the charity's funding and finance teams worked closely to ensure the information was up-to-date and factored in items such as long-term grants. The Committee was further assured that aspects such as long-term staff planning, were taken into account in considering cashflow implications, and vice versa.

A Member commented that they would raise a point later in the agenda regarding the implications of recent developments in the sector.

RESOLVED – That the Funding Committee, in discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests, note the contents of the report.

7. **SUMMARY OF BRIDGING DIVIDES***

The Committee noted a summary of the Bridging Divides programme.

8. **ANCHOR PROGRAMME ROUND ONE**

The Committee considered a report of the Chief Funding Director presenting and summarising the Anchor Programme, its background, aims and objectives, and activity to date. The report also proposed an additional allocation of £5m to the programme, bringing the total allocation to £25m, and presented 15 Round One applications totalling £15,948,630 for decision. The Chair introduced the item, commending the substantial work undertaken on the programme so far, before the Chief Funding Director introduced the report and presented the proposals to the Committee. The Committee noted that seven applications, if endorsed, would be referred to the BHE Board on 26 September 2023.

The Committee then proceeded to discuss the proposals, noting that there had been 173 applications to the programme. The Chief Funding Director advised that all expressions of interests had been analysed, with the most common reasons for declination listed on the website. Officers had also held pre-application webinars for the programme and were planning a drop-in session for organisations to receive and discuss feedback.

In response to a question from a Member regarding systems change, the Chief Funding Director advised that having recognised the complexity of systems change, officers developed this criteria based on the work of the Propel programme and other funders, and had tried to maintain a broad definition so as not to discourage applications. A reflection period ahead of Round Two would be used to ensure organisations understood what was meant by systems change.

The Chief Funding Director further advised that a 'buddy' system had been piloted as part of the programme to ensure that officers understood the programme's intentions with regards to systems change, with specific training

also provided for staff. The Chair responded that training around systems change would also be beneficial for Members and asked that this be taken away for consideration, noting that opportunities to promote learning from the programme might also be progressed.

Noting the longer-term nature of the programme's funding, a Member queried how the charity could identify the root causes of issues at which to target funding, whether the right things were targeted, and how best to measure the impact of the funding distributed. The Chief Funding Director advised that on a wider level this formed a core part of various workstreams and would be deliberated as part of current strategic work to be considered by the Committee. With regards to the Anchor programme, officers had worked with a learning partner and had designed a 3-year feedback loop in order to understand the work undertaken by organisations and their journey going forward.

A Member commented that the proposals demonstrated learning from the sector on the co-design process, and that officers could be proud of the work undertaken, adding that most organisations had reflected what had been asked of them, which was a significant positive. The Member suggested that more clarity be provided on protected characteristics and their relevance, as this was important in the context of understanding the law versus experience, particularly around poverty and migration.

The Chief Funding Director advised that other funders had shown interest in the work and officers would share learning on the programme, particularly on the co-design process. The co-lead model had also worked well, providing numerous benefits in running the programme.

The Chief Funding Director then outlined the case for the additional allocation of £5m to the programme, advising that this would increase the significance and impact of the programme by enabling a further five grants, in addition to the remainder of the current allocation, which could facilitate a maximum of four further grants. The level of interest in Round One had demonstrated a sufficient level of demand, and an additional allocation would facilitate a better return on the investments in the learning partner and innovative approach to the programme. With Members supportive of an uplift in principle and noting the level of need demonstrated, the Chief Funding Director undertook to explore whether an uplift greater than £5m might be considered, and advised that this would be brought back to the Committee.

The Chair then drew the Committee's attention to the applications recommended for approval and took each proposal in turn, beginning with applications to be recommended to the BHE Board. In response to a question in respect of the application from The Ubele Initiative, the Chief Funding Director advised that officers had explored the potential duplication with available skills-based charity training and were satisfied that the organisation's tailored support, work with specific communities and culturally-sensitive working constituted a pertinent and needful offer. Noting the applications which appeared to be focussed on specific boroughs, the Committee was advised that both organisations supported other

boroughs with high needs, with their network and policy work also having a wider geographic impact.

The Committee agreed to recommend the applications over £1m presented before considering the applications for their approval. In response to a question from the Chair in respect of the application from Migrant Rights Network, the Chief Funding Director advised that previous rejections from the organisation had been discussed, with officers satisfied that these had been addressed, with the organisation also having achieved increased income and free reserves. The Chair then drew the Committee's attention to the recommendations, which were agreed, before thanking and congratulating officers for their work on the programme so far.

RESOLVED - That the Funding Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Agree an additional allocation of £5m to the Anchor Programme, bringing the total allocation to £25m;
- ii) Endorse to the BHE Board the recommendations for funding of the following six grants (totalling £7,888,670):
 - a. £1,491,000 over ten years to Action for Race Equality (charity no. 1056043);
 - b. £1,500,000 over ten years to Alliance for Inclusive Education (charity no.1124424);
 - c. £1,408,400 over ten years to Consortium LGBT (charity no. 1105502);
 - d. £1,202,900 over ten years to Imkaan (charity no.1105976);
 - e. £1,003,000 over seven years to Spectra CIC (charity no. 07975254);
 - f. £1,283,370 over ten years to The Interlink Foundation (charity no. 1079311);
- iii) Endorse to the BHE Board, in principle subject to the following conditions being met, £1,048,500 over seven years (£149,200; £149,600; £150,000; £149,800; £149,900; £150,000; £150,000) towards core costs to help The Ubele Initiative (TUI) develop a 'Centre of Financial Excellence' and support Black-led organisations overcome systemic barriers in the voluntary sector;

Confirmation of the award and the first payment will be subject to the following conditions:

- The TUI Directors/Board confirm and provide satisfactory assurance that they have considered, understood, and accepted the risk of taking on liability for advice provided within the Centre of Financial Excellence.

- TUI confirms that the role of Chief Finance Officer (CFO) is in post and will determine the staffing structure, roles, and Job Descriptions for the new Centre, noting that the CFO may wish to consider the use of consultants to provide advice.

- iv) Approve the following eight recommendations (totalling £7,011,460):
- £999,990 over eight years to Council of Somali Organisations (charity no. 1154667);
 - £979,370 over seven years to End Violence Against Women Coalition (EVAW) (charity no. 1161132);
 - £993,700 over eight years to Galop (charity no. 1077384);
 - £999,200 over ten years to HEAR Equality and Human Rights Network (charity no. 1168591);
 - £979,500 over seven years to Inclusion Barnet (CIO no. 1158632);
 - £591,300 over seven years to Migrants Rights Network (charity no. 1125746);
 - £925,000 over ten years to Muslim Charities Forum (charity no. 1166149);
 - £543,400 over eight years to Southall Community Alliance (charity no. 1104671).

9. **STRATEGIC INITIATIVE: RESPONSIBLE FINANCE**

The Committee considered a report of the Chief Funding Director proposing an approach to strengthen the lending capacity of three Community Development Finance Institutions and build a more robust evidence base for future support from Government through a strategic initiative with Responsible Finance. The Chief Funding Director introduced the report and presented the proposal to the Committee.

In response to questions from Members, the Chief Funding Director advised that the majority of the funding was frontloaded to assist the receiving organisations in leveraging further funding, and that whilst the overhead costs percentage was relatively high, this reflected the specialist nature of the work and felt to be justified, also noting that engagement with HM Treasury was felt to be the biggest source of potential change.

The Chair then drew the Committee's attention to the recommendations, which were agreed.

RESOLVED - That the Funding Committee, in discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- Award £788,000 over two years to Responsible Finance to provide a first loss allocation to three Community Development Finance Institutions (CDFIs) to leverage additional investment to focus on lending to London residents facing financial insecurity and build the policy case for Government support to the community lending sector.

10. **STRATEGIC INITIATIVE: LONDON'S GIVING - RESOURCE HUB**

The Committee considered a report of the Chief Funding Director seeking approval of a grant of £615,000 to London Funders to build on its existing London's Giving work by establishing a Resource Hub to support the development and capacity of place-based giving schemes (PBGS) in London. The Chief Funding Director introduced the report, reminding Members of the history of the scheme before presenting the proposals to the Committee.

Members commented that the Resource Hub should help with addressing funding cold spots, but noted that Place-Based Giving Schemes were not suited to every area of London and other forms of infrastructure may need to be explored.

RESOLVED - That the Funding Committee, in discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Approve a grant of £615,000 over three years to London Funders (charity no: 1116201) to develop a Resource Hub to support the development of place-based giving schemes in the capital.

11. **GRANT FUNDING ACTIVITY: PERIOD ENDED 24 AUGUST 2023**

The Committee considered a report of the Chief Funding Director providing details of funds approved and rejected under delegated authority since the last meeting of the Funding Committee in June 2023; the remaining 2023/2024 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation; any grant variations that have been approved under delegated authority; and seeking approval for one grant between £500,000 and £1,000,001.

The Chair introduced the item and drew Members' attention to the funding application in respect of Money4You, which was approved. In response to a question from the Chair, the Chief Funding Director advised that officers were comfortable with the current volume, rate and reasons for rejections agreed, adding that officers would assess whether the new website had affected these figures.

The Chief Funding Director confirmed that IVAR Flexible Funding Commitments guidelines had been implemented through various areas of current policy and practice, plus across the application process.

RESOLVED - That the Funding Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Receive this report and note its contents; and
- ii) Approve a grant of £552,700 over five years (£100,000; £105,000; £110,300; £115,800; £121,600) towards Money4You's (no. 1157549) AVOCODO programme for BAMER organisations in London.

12. **PROPEL PROGRAMME UPDATE**

The Committee received a report of the Chief Funding Director providing an update on the Propel Programme, a ten-year funder collaboration co-ordinated by London Funders (the charity supporting the only cross-sector membership network of funders and investors in London's civil society) to which CBT has allocated £30m, including confirmation of the final Round One spend, plans for future rounds, and information regarding the distribution of spend for the remaining funds (£22.9m of £30m). The Chief Funding Director introduced the report and drew Members' attention to the key points.

In response to a question from a Member, the Chief Funding Director advised that collaborative funding was likely to be aligned rather than pooled throughout the programme, with the funding alignment process having worked well to this point. The Chief Funding Director further advised that whilst CBT had contributed the most so far as a result of leading the Explore stage, other funders remained fully committed, having also made significant contributions so far, and officers remained confident that the overall funding target of £100m would be met.

RESOLVED – That the Funding Committee, in discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity reg. no. 1035628) and solely in the charity's best interests:

- i) Note the report.

13. **END-TO-END REVIEW OF CBF'S MAIN GRANT-MAKING PROGRAMME UPDATE**

The Committee received a report of the Chief Funding Director providing an update on the End-to-End Review of City Bridge Trust's main grant-making programme. The Chief Funding Director introduced the report and drew Members' attention to the key points, advising that the findings of the review would be circulated to equity partners before any recommendations were brought to the Committee.

In response to a question from a Member, the Chief Funding Director advised that in addition to consultation, evidence would be gathered directly from other funders, through internal data analysis, desk review and through surveys of and writing on current practice, with a clear aim to ensure the review reflected the most up-to-date thinking on elements such as equity. The Chief Funding Director also confirmed that the review would include the application assessment process, and that the charity's funding practices would be benchmarked according to IVAR Flexible Funding Commitments and Foundation Practice Rating.

RESOLVED – That the Funding Committee, in discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity reg. no. 1035628) and solely in the charity's best interests:

- i) Note the contents of the report.

14. **WHAT AGE CBT CONSIDERS OLDER PEOPLE**

The Committee considered a report of the Chief Funding Director setting out information related to a recent review with the purpose of considering the feasibility of revising the age criteria that CBT considers older people. The Chair introduced the item, noting that Members had requested this review arising from discussion at the previous meeting. The Chief Funding Director then introduced the report and drew Members' attention to the key points, also outlining the reasons for the recommendation, which was then agreed.

RESOLVED – That the Funding Committee, in discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Approve Option 2 - to empower self-definition and remove age restrictions from CBT's current funding criteria relating to older people.

15. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

The Chair offered a vote of thanks on behalf of the Committee and of Bridge House Estates to William Hoyle on his last meeting as a Committee Member. The Chair reported that William had been a Co-opted Member with the charity since May 2019, having joined the former City Bridge Trust Committee, and his digital and technology background, and experience with youth and social enterprise charities, had been a fantastic addition to the Committee. Furthermore, his contributions and help to the charity in navigating the challenges of the Covid-19 pandemic and the BHE Governance Review were hugely valued and appreciated.

The Chair added that William had also been a very engaged and committed Lead Member for the Committee on the LocalMotion programme, helping to steer the ongoing development of some excellent and groundbreaking work, which it was hoped he could continue to do, and would be warmly welcomed to future meetings to discuss.

The Committee therefore placed on record sincere thanks and appreciation to William for all he has done for City Bridge Trust and Bridge House Estates, and best wishes for all his future endeavours.

16. **EXCLUSION OF THE PUBLIC**

MOTION – With the Court of Common Council for the City Corporation as Trustee of Bridge House Estates (Charity No. 1035628) having decided to treat these meetings as though Part VA and Schedule 12A of the Local Government Act 1972 applied to them, it now be moved that the public be excluded from the meeting for the following items of business on the grounds that their consideration will in each case disclose exempt information of the description in paragraph 3 of Schedule 12A, being information relating to the financial and business affairs of any person (including the City Corporation as Trustee of the charity) which it would not be in the charity's best interests to disclose.

17. **NON-PUBLIC MINUTES**
RESOLVED – That the non-public minutes of the meeting on 12 June 2023 be agreed as a correct record.
18. **DECISIONS TAKEN UNDER DELEGATED AUTHORITY OR URGENCY***
The Committee received a report of the BHE Governance Officer.
19. **SOCIAL INVESTMENT**
The Committee considered a report of the Chief Funding Director.
20. **PIPELINE OF STRATEGIC INITIATIVES***
The Committee received a report of the Chief Funding Director.
21. **TRANS INCLUSION AND STATE OF THE SECTOR**
The Committee received a report of the Chief Funding Director.
22. **COLD SPOT REVIEW**
The Committee considered a report of the Chief Funding Director.
23. **FUTURE FUNDING DIRECTION**
The Committee considered a report of the Chief Funding Director.
24. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There was no other business.

The Chair then thanked Members and officers in attendance for their contributions before closing the meeting.

The meeting ended at 1.30 pm

Chair

Contact Officer: Joseph Anstee
joseph.anstee@cityoflondon.gov.uk

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Funding Committee of the City Bridge Foundation Board – Outstanding Actions

Status Key

Green = Complete

Amber = In progress

Red = Not yet started

Item	Date	Action	Officer responsible	Target Completion Date	Actual Completion Date	Progress update	RAG
1.	5 December 2022	Application Turnaround Times	Sacha Rose-Smith	12 June 2024	-	<p>The application backlog has now been cleared, with all of these applications having been allocated and under assessment.</p> <p>Application turnaround times will be reviewed as part of the end-to-end review, which is due to conclude in June 2024, with an update provided on today's agenda.</p>	

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 4 December 2023
Subject: CBF Chief Funding Director's Update Report	Public
Report of: Sacha Rose-Smith, CBF Chief Funding Director	For Information

Summary

To support the Funding Committee in the discharge of its duties, this regular report provides an update on key areas of activity to note and agree, where necessary. Specifically, the report provides details on the following:

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Note the contents of the report.

Main Report

Catalyst

1. Catalyst – Ellie Hale (Producer at Catalyst) will be presenting at this meeting. If Members have any questions they would like to share with Ellie ahead of the presentation, please send them to natalie.heath@cityoflondon.gov.uk by 28 November 2023.

- **Organisation:** Catalyst (incubated by Centre of the Acceleration of Social Technology currently, but soon to become a separate entity)
- **Date of grant:** Current grant 1 November 2021 - 31st October 2026
- **Funding amount:** £900,000, over five years (£200k, £200k, £200k, £175k, £125k) (but previous seed funding also provided)
- **Website:** <https://www.thecatalyst.org.uk>
- **Aims of organisation:** Catalyst, founded in 2019 as a collaborative initiative, aims to empower charities in adapting to the evolving needs and behaviours of their communities. Their mission revolves around catalysing the transformation of civil society through digital, data, and design.

The ongoing development and deepening of Catalyst's collective work can be defined by three objectives:

- a. Continuation of ongoing direct support to the sector through vital services and resources
- b. Maintaining momentum and progress towards longer term plans; building on the prototypes created in the last year that support sector-wide technical and relational infrastructure
- c. Transition of Catalyst towards a more equitable network-led model.

City Bridge Foundation

2. On 26 September 2023 the charity launched a new working name, City Bridge Foundation. Whilst legally the charity continues to be called Bridge House Estates, the working name brings all the areas of the charity's activity under a single brand. The charity's funding activity is therefore no longer being undertaken in the name of City Bridge Trust, with this becoming City Bridge Foundation (CBF). The charity's Board having also rebranded for the Bridge House Estates Board to the CB F Board, means that the name of the Funding Committee has also been amended to reflect the new working name. An internal launch event was held on the morning of the 26 September, to raise the profile and understanding of the charity with these key stakeholders, with an external rollout and PR programme taking place with key audiences and stakeholders over the coming year.

Bridging Divides Funding Updates

3. Suicide Prevention – Sacha Rose-Smith, Chief Funding Director, continues to develop this work, supported by Abi Sommers, Funding Manager. Sacha and Abi have completed in-depth desk-based research, including reviewing CBF's existing work in the area (across both the charity's primary and ancillary objects) national and local suicide prevention strategies, research papers, and programme evaluations. Desk-based research has been supported by bilateral meetings with stakeholders, including the Department for Health and Social Care. In October 2023, CBF held two roundtables bringing together key stakeholders in the area of suicide prevention. The roundtables were scheduled to allow attendees time to digest and reflect on the Government's new five-year suicide prevention strategy (published in September 2023) and to coordinate with the City Corporation's City Hope Conference (see below in Strategy Update section) demonstrating an aligned approach to suicide prevention. The roundtables elicited rich discussion and learnings for CBF on suicide prevention in a London context, sector reflections on the national suicide prevention strategy, and where CBF could best add value. Sacha and Abi are currently engaging with an advisory group of people with lived experience of suicidal ideation or bereavement by suicide to further develop their ideas.
4. LocalMotion – LocalMotion is a collaboration between CBF and five other funders, joining forces to tackle economic, environmental, and social inequality in six places. CBF is aligned to Enfield, and Sacha Rose-Smith, Chief Funding Director, continues to support the ongoing development of this work. The Enfield Place visit and the Learning Summit took place this November and included three Members of the CBF Funding Committee. A report regarding CBF's ongoing commitment is on the agenda for this meeting. Thereafter a paper will go to the February 2024 CBF Board for decision.
5. Social Investment – The October 2023 meeting of the Investment Committee approved the charity's Social Investment Policy, and this December 2023 meeting, the CBF Funding Committee will receive the first investment recommendation for a criminal justice support scheme in North London. Given that the charity's social investment fund has been closed to new opportunities since early 2021, there is some work to be done to restart management and operations. The charity will recruit

to a new post for due diligence and relationship management, build a scouting network for investment proposals and develop proposals for an enterprise readiness programme which can align with the Future Funding Direction.

6. Anchor Programme – Following a period of assessments over the summer, Officers presented 15 Round One Anchor Programme recommendations to the CBF Funding Committee and to Board in September 2023. The Anchor Programme aims to support equity-led infrastructure organisations by supporting them to deliver systemic change by awarding long-term core grants. Recommendations were considered totalling £15,948,630 towards 15 organisations. 14 recommendations were approved, with one organisation approved in principle subject to grant conditions being met. Grants awarded include £993,700 over eight years to Galop, an LGBT+ anti abuse charity, to develop its research and policy team and to undertake a mapping study of LGBT+ specialist support services in London. Another example of an Anchor grant awarded is £1,491,000 over ten years to Action for Race Equality to enable it to continue to support the BME- led voluntary sector.
7. Since the Funding Committee and Board meeting, offer letters were sent to the successful applicants and the CBF communications team published a press release announcing £14m long-term funding boost for charities fighting inequality. In addition to the press release, Anchor co-leads Clara Espinosa and Khadra Aden, were invited to speak on a panel organised by Shared Intelligence and the Greater London Authority, sharing their learnings on increasing participation for Londoners. Clara was also interviewed by London Live about the programme.

Philanthropy Updates

8. Corporate Volunteering – The Corporate Volunteering Manager job-share handed in their notice in October and left in mid-November to take up a sustainability-focused role at the Port of London Authority, following 4.5 years in post. The Philanthropy Director is pausing backfilling their role, pending confirmation of the City Corporation’s funding support for it. A positive recommendation supporting funding will be made by the Chamberlain’s Department to the January Resource Allocation Sub Committee meeting on the back of productive engagement with the City Corporation’s SLT by the Philanthropy Director.

Impact and Learning (I&L)

9. Since the Funding Committee last met, Funding Managers have undertaken 5 more learning visits with organisations funded by CBF, bringing the total number of learning visits in 2023 to 16. There are a further 9 learning visits in progress.
10. Each Member of the Funding Committee is welcome, and encouraged, to attend at least one learning visit per year, to meet staff at funded organisations, hear about their successes and challenges and share thoughts on issues in London. Other Members of the Board are also welcome to do so. Members are matched with visits according to their interests and areas of expertise. Please get in touch with Ruth Feder, Head of Impact & Learning (ruth.feder@cityoflondon.gov.uk) for more information.



11. The I&L team delivered their monthly CBF wide Data Digest session, which featured two reports about race – one on racial justice, and another looking at how institutions have gone about reframing history to make it more inclusive. These also covered child poverty, an anti-poverty framework, and the impact on the LGBTQ+ sector of MacKenzie Scott's unrestricted donations. All Members are welcome to attend these sessions, please contact CBF Data Analyst Emma Horrigan (emma.horrigan@cityoflondon.gov.uk) for more information.

Communications Updates

12. Media Coverage – In October there were around 550 items of media coverage featuring CBF, including widespread national coverage of the maintenance work on Millennium Bridge which appeared in outlets including [The Times](#) (£), [The Guardian](#) and [Daily Telegraph](#) (£); and with interviews with Assistant Director of Engineering Paul Monaghan on [London Live](#) and [GB News](#), Group Engineer Tom Creed on [BBC London](#) and [Times Radio](#), and Director of Communications & Engagement Cathy Mahoney on [BBC London](#).
13. Other coverage in October included a [Charity Digital](#) podcast on how the foundation and the wider sector are tackling climate change, featuring Board Member Alderman Alison Gowman; widespread coverage of engineering work at Tower Bridge including on [BBC London](#); and reports of the reopening of the foundation's Small Grants programme in key charity sector media including [Third Sector](#), [Fundraising](#) and [Charity Times](#).

Conclusion

14. This report provides a high-level summary of CBF activities since the Funding Committee last met in September 2023. The Funding Committee is asked to note the content of the report. Further information on any of the updates given in this report can be provided to the Funding Committee orally in the meeting or in written format in advance of or as a follow-up to the meeting.

Sacha Rose-Smith

Chief Funding Director

E: Sacha.Rose-Smith@cityoflondon.gov.uk

Committee: Funding Committee of the City Bridge Foundation Board	Date: 4 December 2023
Subject: CBF Funding Grants Budget 2024/25	Public
Report of: Chief Funding Director and CBF & Charities Finance Director	For Decision
Authors: Helen Martins, Business Partner: Grant Funding, Philanthropy & Communications, Sacha Rose-Smith, Chief Funding Director	

Summary

This report presents the 2024/25 proposed grants commitments budget to the Funding Committee of the City Bridge Foundation (CBF) Board.

The proposed budget is lower than the 2023/24 forecast by £13.94m. With the winding down of the additional £200m uplift in grants, there is a reduction in responsive grant making. Further, the majority of commitments for two proactive strategic initiatives, Propel and Anchor, are being made in 2023/24.

Recommendations

It is recommended that the Funding Committee, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation (CBF) and solely in the charity's best interests:

- i) Review and recommend the CBF proposed grants budget for 2024/25 for inclusion in the charity's overall Budget to be presented to the CBF Board in February 2024; and
- ii) Agree that minor amendments to the 2024/25 grants budget arising during the budget setting process be delegated to the CBF Chief Funding Director and CBF & Charities Finance Director.

Main Report

Background

1. To support the CBF Funding Committee in the discharge of its oversight responsibilities for the charity's grant-making activities, this report presents the 2024/25 CBF proposed grants budget for review and recommendation for approval to the CBF Board.
2. The proposals set out in this paper align with CBF's aims and objectives as set out in its overarching strategy, *Bridging London 2020 – 2045*. The proposed budget 2024/25 will support the delivery of the charity's funding strategy, currently *Bridging Divides*.
3. The 2023/24 forecast position as at October 2023 is £94.55m. The upward revision in forecast by £3.55m in comparison to the September 2023 figures is as a result

of revised consideration of grant commitments for the first half of the year, current assessments in hand and application trends across the last six months to produce an outturn position for the full year. The grants budget for 2024/25 is proposed to be £80.61m as shown in Table 1.

Grants Budget 2024/25

4. Table 1 below sets out the proposed budget for 2024/25 and forecast for 2023/24.

Table 1: Grants Budget

Bridging Divides	Proposed Budget 24/25	Forecast 23/24	Variance to Forecast
	£000s	£000s	£000s
Responsive Grant making	46,000	63,010	(17,010)
Bridge Programme	750	250	500
Responsive Grant-making	46,750	63,260	(16,510)
The Prince's Trust		1,000	(1,000)
London's Giving	-	973	(973)
LocalMotion	-	5,000	(5,000)
Alliance Partnerships		1,360	(1,360)
Propel	6,000	4,910	1,090
Anchor Projects	13,860	16,050	(2,190)
Test & Discover (Social Investment)	4,000	2,000	2,000
Suicide Prevention	10,000	-	10,000
Proactive Strategic Initiatives	33,860	31,293	2,567
Total Grants	80,610	94,553	(13,943)

5. The proposed grants budget for 2024/25 is £80.61m, a decrease of £13.94m compared to the forecast for 2023/24. Details of the proposed budget for the various funding programmes are explained in paragraphs 6 to 8.

Responsive Grant making & Bridge Programme

Responsive grant-making

6. Responsive grant-making are open grants rounds and account for the routine grant offer. The proposed grant budget for 2024/25 is £46m, £17m lower than 2023/24 forecast. The lower proposed grants offer for 2024/25 reflects the winding down of the additional £200m which has been allocated across multiple years. Expenditure is expected to reduce over the coming years, in line with funds available for grant-making.

Bridge Programme

7. This programme follows a Funder Plus approach. This connects grant-funded organisations with a range of free, non-financial support to help address a specific issue, whilst enhancing the organisation's capacity, resilience, and longer-term sustainability. With developmental work set to begin in the final quarter of 2023/2024, £0.25M is forecasted for the current financial year and £0.75m proposed for 2024/25

Proactive Strategic Initiatives

8. The proposed Proactive Strategic Initiatives budget for 2024/25 is £33.86m compared to the £31.29m forecast to be committed in 2023/24. Following confirmation of the new Supplemental Royal Charter and approval of CBF's social investment policy, the Test & Discover stream went live in 2023/24. The various grant programmes are explained below:

- a. Propel

A budget of £6m for 2024/25 is proposed for Propel. This is a funder collaboration focused on three areas which are children and young people, support to alleviate financial hardship, and provision to enable a more inclusive and equal city.

- b. The Anchor Programme

The Anchor Programme is a co-designed programme to provide long term funding to anchor organisations in London with a proposed budget in 2024/25 of £13.86m.

- c. Test and Discover (Social Investment)

This is a grant facility in support of the development of ideas and enterprise which might lend themselves to repayable finance. Plans would be subject to the approval of the Funding Committee. The proposed budget for 2024/25 is £4m.

- d. Suicide Prevention

The proposed budget for 2024/25 is £10m. This work would involve awarding funding following learnings from a series of roundtables and research undertaken in 2023/24.

Designated Fund – Grant-making

9. Table 2 shows the proposed movements on the CBF grant-making designated fund up to 2028/29. At the beginning of the 2023/24 financial year, the grant-making designated fund held £179.9m available for future commitments.

Table 2: Designated Fund – Grant-making

Designated Fund - Grant-making	Forecast 2023/24	Budget 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29
	£000s	£000s	£000s	£000s	£000s	£000s
Balance brought forward	179,900	113,950	62,240	35,590	29,640	28,890
Grant commitments	(94,550)	(80,610)	(55,550)	(35,250)	(30,750)	(30,750)
Additional operational costs due to uplift in grants	(1,400)	(1,100)	(1,100)	(700)	-	-
Transfers as at 31/03	30,000	30,000	30,000	30,000	30,000	30,000
Cumulative grants balance	113,950	62,240	35,590	29,640	28,890	28,140

10. The proposed budget for 2024/25 would bring the cumulative balance in the CBF grant-making designated fund down to £62.24m as at 31/03/2025, as shown in Table 2 above.

11. For 2024/25 and subsequent years, the annual transfer of £30m is provisional and subject to return on investments generated, satisfying the needs of the primary object and hence what is available as surplus income. The transfer is confirmed within the budget report presented to the CBF and Court as at 31 March each financial year.

12. An additional £200m was approved by Court in March 2020, of which £50.2m has been committed in grants in the first two years alongside additional operational costs of £2m incurred in relation to this uplift in the same period. Illustrated in table 3 below.

Table 3: £200m Additional Uplift

£200m Additional Uplift	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	Total
	£000s	£000s	£000s	£000s	£000s	£000s	£000s
Transition funding	-	4,250	-	-	-	-	4,250
Cornerstone	-	1,990	-	-	-	-	1,990
London's Giving	-	2,820	973	-	-	-	3,793
LocalMotion	-	-	-	-	-	-	-
Alliance Partnerships	5,317	10,400	1,360	-	-	-	17,077
Propel	-	5,720	4,910	6,000	13,300	-	29,930
Collaborative vehicle	-	-	-	-	8,500	-	8,500
Anchor Programme	-	-	16,050	13,856	-	-	29,906
Social investment test and discover	-	-	2,000	4,000	4,500	4,500	15,000
Suicide Prevention	-	-	-	10,000	-	-	10,000
Aumenting responsive grantmaking	-	19,740	26,623	26,879	-	-	73,242
Administration costs	728	1,285	1,400	1,100	1,100	700	6,313
Total	6,045	46,204	53,316	61,835	27,400	5,200	200,000

13. A new clearer website was launched and outreach activity was stepped up following the resumption of face to face activity in the funding team. Whilst at the time of reopening Bridging Divides the Committee acknowledged the challenge of predicting spend-rates going forward, due to the uncertain post- Covid landscape across the sector, the expanded programmes were nonetheless launched as any increase could be covered by uplift funds.

14. The expansion of priorities, an increase in demand in the sector due to increasing pressure in the voluntary sector, the continued closure of several significant funders, and the cost-of-living crisis, have been factored in forecasting the future spend by programmes in Table 3 above. These factors have led to adjustments in individual grant amounts during assessment (due to increased inflation) and led to an increase in demand for many of the services funded under our responsive programmes, which are significantly focused around reducing poverty.

Operational Costs

15. Operational costs associated with the various grant-making programmes are proposed to be £3.5m for 2024/25. Operational costs across CBF continue to be reviewed for consistency and appropriateness as the full budget for the charity is developed.

16. Table 4 below shows grant commitments and operational costs for the previous three years alongside the current year forecasts, the proposed budgets for 2024/25 and a forecast for 2025/26.

Table 4: Grant commitments and operational costs

	Actual 2020/21	Actual 2021/22	Actual 2022/23	Forecast 2023/24	Budget 2024/25	Forecast 2025/26
	£000s	£000s	£000s	£000s	£000s	£000s
Grant commitments	54,700	29,800	60,170	94,550	80,610	55,550
Operational costs	2,700	3,548	3,771	3,577	3,503	3,608

Conclusion

17. This report presents the 2024/25 budget for Members' consideration and recommendation to the CBF Board for approval to include within the CBF detailed budget. Members are to note the Grant-making Designated Fund and the requested budgets for the various grant spending programmes including the new Suicide Prevention programme. The budget request allows CBF to continue its core business of charitable funding in a flexible and yet impactful way.

Helen Martins

Business Partner – Grant Funding, Philanthropy & Communications
Helen.Martins@cityoflondon.gov.uk

Sacha Rose-Smith

CBF Chief Funding Director
Sacha.Rose-Smith@cityoflondon.gov.uk

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 4 December 2023
Subject: LocalMotion	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision

Summary

This paper sets out the LocalMotion journey so far and a request to the Funding Committee to agree to endorse to the Board a request for £5m for the 2024-2031 phase of delivery.

Recommendations

It is recommended that the City Bridge Foundation Board (CBF), in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Note the contents of the report;
- ii) Endorse to the City Bridge Foundation Board the recommendation to invest £5m in support of the delivery of LocalMotion; and
- iii) Agree to further explore the potential for CBF to host up to four members of the LocalMotion central team for the next four years between April 2024-March 2028.

Main Report

Overview

1. LocalMotion is the collective endeavour of six leading UK foundations (City Bridge Foundation (CBF), Esmee Fairbairn Foundation, Lankelly Chase Foundation, Lloyds Bank Foundation of England and Wales, Paul Hamlyn Foundation and Tudor Trust). It was inspired by a shared desire to tackle the causes of deep-rooted structural injustices facing people in towns and cities across the UK by exploring place-based change and ceding power to communities. The scale of this challenge is such that no one funder can make as broad and deep an impact independently. Additionally, each of the funders brings unique strengths beyond financial support, allowing for a "total assets" approach otherwise not possible. LocalMotion therefore sits squarely with the vision of the Bridging Divides Strategy for London to be a city where all individuals and communities can thrive, especially those experiencing disadvantage and marginalisation, and our PACIER values of being progressive, adaptive, collaborative, inclusive, environmentally responsible and representative.
2. To date, there has been significant funder commitment across the six partners both financially and non-financially. In December 2018 the first funding of £50k was agreed (£50k from each funder) for research work (total £300k spent across all funders). In September 2019 a second tranche of £50k (again £50k from each funder) was awarded to continue the research and development (total £300k spent

across all funders. In November 2021 a further £485,000 was agreed towards the initiative, which, together with contributions from the other five founding funders, allowed the next phase of work, costing £3.5m. This has involved further local development work, appointing/re-appointing a learning partner, and funding (and other support) being distributed to local initiatives tackling inequity. The CBF allocation will be utilised in Enfield (plus core support costs), ensuring London benefit.

3. In addition, there has been significant Trustee involvement from all of the funder partners to date, in attending place visits and learning summits and understanding the journey and progress of the places. Most funders' Board decisions are in November and December 2023, with CBF having its final Board decision in February 2024.
4. Thus far Esmee Fairbairn and Lloyds Bank Foundation have made a commitment to support this work over the next 8 years.
5. At this stage the table of funders' contributions and the resources budget is indicative (Ref 7.5 Table 2). One funder is currently not able to commit whilst they are in a period of internal governance change. They will clarify their position in the coming months and will remain engaged. Once the Board decision-making process is complete, we will finalise and prioritise the available budget together with places.

The Story So Far

6. We know that this is long term work and we approached it with an acceptance that if the answers were obvious or the task easy this work would not be needed. Having built cross-sector momentum in six places, we have fostered a genuine sense of possibility with local communities, and trust that we are in this with them for the long term. Our approach is one of action-based learning. Funders working side by side with communities to develop and test ideas. The overarching theory of change is that deeper collaboration amongst funders and between funders and communities can contribute to deeper, more lasting change in places. We believe that connections create the conditions for change.
7. So that we could learn how best we could add value at different points on a place's journey we chose six places at different starting points, identified around existing levels of collaboration: embryonic collaboration (Carmarthen, Enfield); promising pockets of local collaboration (Lincoln, Middlesbrough); and progressing strategic, area wide collaboration (Oldham, Torbay).
8. Starting in the pandemic context of learning to navigate virtual engagement, it took longer to build trust and reach directly into communities than originally hoped. The focus on survival mode during the covid pandemic amplified the challenge of developing longer-term thinking during an immediate crisis. However, the challenge of firefighting crises pushing out deeper, longer-term thinking is a persistent

experience on the ground locally – one that is often reinforced by traditional, time limited project funding approaches that we seek to change.

9. With regards to Governance, to date the Director of Local Motion has been hosted within different funders of this partnership, namely Lloyds Bank Foundation and currently Esmée Fairbairn Foundation. Throughout the developmental phase, discussion has taken place regarding the long-term governance and the viability of setting up an independent body to host the personnel for LocalMotion, which has been rejected owing to fears of duplication in the sector, competition of funding and the centralisation of such an arrangement. It has been proposed that CBF could host the roles associated with LocalMotion going forward (for an initial 4-year period) with a view to looking at alternative arrangements as the local areas themselves progress and increase their capacity. These roles would likely be 3FTE and be covered by the centralised costs of the partnership budget.

What is changing through this work?

10. As funders we share accountability with places for building local trust and hope, as well as responding to developing ideas. Being deeply involved in local work we are learning what it takes to catalyse change, connect change makers together and coordinate disparate and siloed activity so that people in places all move towards the same goal. Funders are active participants in the work, consciously building trusting relationships with people in the places and there is a shared MoU and partnership agreement.

11. Some of the funder mindset shifts so far include:

- Co-designing with places based on more deeply understanding local context, trying things and uncovering the answers together.
- Places own and steward the resources, directing where they want them to go through a networked and shared 'test and learn' approach with local communities and funders (and where funders are participants but not decision-makers).
- We work at places' pace of change, learning where they are really starting from, the strengths and challenges of their local context and building from there.
- Two-way accountability: funders are designing the work with places, taking shared responsibility for achieving change. People in places have a strong leadership role in our shared learning and governance approaches.

Agenda setting power

12. Places have worked to create a collaborative eco system of community power, influencing ways of working. Examples include:

Enfield	Learning from early co-production work with young Black community, to setting up a community eco-system with EnfCaf (Enfield Climate Action) local activists and working with the
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	local grassroots led Race Equality Council members, to bring their mission of community led co-production to a very traditional public sector
Carmarthen	Its original creative work with communities to set priorities blooming into self-directed action through its Streets Ahead work building connections with a local LGBTQA+ group, a men’s group on mental health (including street drinkers) and others who are coming together in plans to create a community owned and directed innovation hub
Torbay	Strengthening families has converted cynics into champions of community led change, with young people setting and challenging agendas.
Oldham	Their Poverty Action Network has not just set the agenda for LocalMotion but is also influencing Local Economic Strategy working with the council on local economic plans for each of the local districts of Oldham. They have reviewed ways of working for this network, allowing South Asian women to set the terms of their engagement
Lincoln	Mobilizing communities to assess impact, developing community researcher capability, as well as to set the agenda
Middlesbrough	Early community conversations have developed into a deeper conversation around EDI and race as the lens through which to look at their work on poverty

13. The places recognise the need for representative local groups to champion local change, and the need to truly reflect the complexity and experience of local communities. The examples above show how they are networking more broadly to go deeper into their communities, so that local groups are enablers more than *decision* makers. Places are all reviewing their governance as they move into the delivery phase and have asked for funder support to embed more revolutionary local governance approaches that disrupt their own and others power dynamics. Indeed, each of the places have all received extensive training in deep democracy from the learning academy. The training has proved instrumental in helping places and participants move into an innovation and transformation mindset and away from a service delivery focus. Places and foundations are also working with [brap’s](#) Pact Pioneer programme to help us more deeply understand and disrupt local power dynamics around race, ethnicity and identity.

Ownership of resources

14. There is a limited centralised budget and most of the funds contributed by Funders will be devolved directly to places. The place's approach is to transfer resources to communities and share the power to make change happen, such as championing change in their own organisations and networks and sharing expertise and networks. Examples of how these funds have been devolved to date include the following: Lincoln Embracing All Nations, a grassroots collaboration of 16+ nationalities sparked by LocalMotion, has set its own agenda training community



members with lived experience as immigration advisers, reaching into the local undocumented migrant community. Another example is Oldham's Poverty Action Network (PAN) was delegated resources to develop its own agenda, as well as being connected to local strategic decision makers. Having recognized each other's expertise, the PAN is now involved in shaping local economic strategy as well as its community Places of Hope work.

15. Places are working closely with Esmee Fairbairn Foundation to develop a social investment approach to create sustainable revenue streams for communities. CBF's Funding Director & Social Investment Fund Manager has also been involved in this process. Social investment monies are owned by the places with returns recycled into further investment. Ideas include cooperative spaces for community innovation (Carmarthen, Oldham, Enfield) and Torbay has already acquired Peoples' Parkfield - an amazing local venue and wider resource (e.g., BMX track, skate park) for the local community. Ideas are being built on accessing (and disrupting) existing expertise such as creating local, circular economies that work for people and planet: e.g., Torbay and Carmarthen around sustainable food equality; Middlesbrough around community wealth; LEAN on developing community led immigration advice and support in Lincoln. The focus is on opening up enterprise (and other economic) opportunities for communities to address aspects of inequality by disrupting local anchor organisations (i.e., public bodies, housing associations, geographically rooted local businesses) approach to procurement, recruitment and investment to foreground the local community.

The Power to Act

16. Places have moved a long way from looking for (specifically) funders and local governments' permission to act. Through connections with other changemakers and exposure to different tools through our learning approach they are all laying the seeds for regenerative local leadership. Places have taken the view that if they don't have skills locally, they will learn them, and cascade that learning more widely. They are all planning a local leadership programme to release yet untapped community potential. Taking a training the trainer approach to build in sustainability and continually replenish the local leadership pool they are broadening access to new tools and ways of thinking. The goal is for people to be able to lead the change they want to see without needing recourse to local group approvals or permissions. As Torbay noted in their plan summary people now join to get involved with the work first, rather than access resources. In short, this work is as much about us learning when to get out of the way and allow others to act, as when to get involved.

What have we learnt through LocalMotion?

17. As a collaboration of funders across the family, corporate and independent funder spaces, and a longer-term collaboration than most place-based commitments, LocalMotion has a deeper legitimacy to prompt a funding sector wide conversation together than each foundation could alone. Having built local trust and hope for

change, the question now is how willing we are to stay on the journey with places, working together to resolve the challenges on deep rooted structural issues.

18. The space for reflection and to collectively try things, learn and iterate across sectors and outside of individual organisational goals or strictures has been powerful for places. Our focus on leadership capability building that can be sustained beyond project funding, is one of the things people see as truly different about LocalMotion. Local coordination for those places that have invested in it has created more pace and wider buy-in, accelerating the work locally. Those who haven't had this resource have felt their time poorness as volunteers more keenly but have still made great progress. We need to be sensitive to how this 'twin speed' dynamic plays out in places work.
19. LocalMotion itself sprang from learning in the guise of an action learning set, showing that space for reflection and shared thinking can create ambitious and experimental approaches. We have created a freedom of delegated decision making locally which for some funders has been transformative. Investing in capability building and convening has started local transformation. This is not something people readily have access to through traditional funding and it does not happen naturally across organisational, and sector siloes. Our learning reports show that investing time in upskilling and connecting people to wider inspiration is key to helping them unlock their creativity in challenging existing power dynamics.
20. The place plans (**overview and summary at Appendix A**) highlight crucial learning on the importance of funders being aware of the challenging reality of local contexts and seeing that complexity in action. Places have been honest about local power dynamics and resistance to change. Our uniqueness as a collaboration is in being able to act across, and even transcend, funders individual areas of interest - and focus on the longer-term horizon to work together on those issues. Places plans make it clear that this reflects a once in a generation change to shift the dial on power. The nature of the funder collaboration has allowed us to operate differently in LocalMotion – pointing to a wider strategic direction of travel for the funders, with some describing LocalMotion as having 'broken the mould', opening new possibilities.

Defining Success

21. "Success" for LocalMotion is at two levels, the impact on local places and the impact on funders own practice (and how we have influenced others funding practices). Ultimately success in the places will be demonstrated by the ways of working that we are embedding, with communities are at the heart of local decision making, continue without us; with efforts directed at tackling the root causes of knotty social, environmental, and economic issues. Success is defined by 'distance travelled' as places had different starting points, some with minimal existing collaboration. Places are taking a storytelling approach to evaluation to capture the impact of the journey on local people, as well as changes in the place (improved

outcomes on their chosen issues) and any emergent (and unintended) impacts. Reflective practice is built into local work, so that it is everyday practice to reflect and learn from what we do, how we did it and who we did it with. With our initiative wide approach this work is developmental, we act on learning as we go, a key strength of our approach identified by our learning partner. We will also have central learning and evaluation support, and governance expertise, to support places in holding us to account on how our own funding practice has changed and how we are influencing others.

Timeline

22. The overall initiative timeline is below:

LOCALMOTION 10 YEAR TIMELINE



Resourcing for 2024-2031

23. Table 1 sets out indicative resources to support LocalMotion for 2024-2031. The key shift in this next phase is that central resources are *jointly owned* and directed between places and funders, supported by an independent Chair. This direct ownership and direction of central costs and activities formalizes and deepens the power shift to communities in line with LocalMotion's ethos.

Table 1: Indicative Resources for LocalMotion, 2024-2031

Total budget	Unringfenced	Ringfenced for places revolving social investment fund	Total
Funder contributions	£18,066,666	£1,999,998	£20,066,664
Staffing & Collective activities costs for leadership development academy, shared learning & external influencing			£2,555,584

Places			
Torbay	£2,251,847	£333,333	£2,585,180
Oldham	£2,651,847	£333,333	£2,985,180
Middlesbrough	£2,651,847	£333,333	£2,985,180
Lincoln	£2,651,847	£333,333	£2,985,180
Enfield	£2,651,847	£333,333	£2,985,180
Carmarthen	£2,651,847	£333,333	£2,985,180
Total Costs	£15,511,080	£1,999,998	£20,066,664

Note: Torbay has £400k unallocated from the 2022-2023 budget which has been deducted from the overall total to create parity between places.

24. Central costs cover three main functions – central coordination of funders and places, shared learning (including a leadership development academy), and influencing change in wider funder practice. As the LocalMotion network grows and becomes more self-sustaining we anticipate that the central budget will be needed for the first 4 years. Following a planned review of central support in year 3 of the delivery phase we will establish what is needed for following years. At this stage we envision a transition to a lighter secretariat role that would support LocalMotion for the latter four years of delivery.

25. Local budgets will fund local coordination and participation support for smaller or grassroots organisations and unwaged people with lived experience expertise; plus, activities to involve more voices and support local innovation.

Table 2: Funder Contribution Breakdown

Funder Contributions	2024-2031 Contribution Request
City Bridge Foundation	£5,000,000
Esmée Fairbairn Foundation	£3,000,000
Esmée Fairbairn Foundation social investment ringfenced funding	£1,999,998
Lankelly Chase Foundation	£1,000,000
Lloyds Bank Foundation 2023 decision	£900,000
Lloyds Bank Foundation 2026 & 2029 decision total	£1,500,000
Paul Hamlyn Foundation	£5,000,000
Tudor Trust	£1,666,666
Total	£20,066,664

26. CBF funding is restricted for the benefit of Londoners. CBF therefore usually funds projects and work which operates solely within the Capital, and in fact most of its responsive grant-making is limited in this way. For strategic work however, it has often funded national work, where funds can be restricted to work within a wider project which is only benefitting Londoners and/or where the work is of such

strategic impact that it will by its nature have a positive impact on all Londoners (or all Londoners within a particular demographic, or all London voluntary organisations/London organisations within a certain theme/geography).

27. One of the LocalMotion Places is in London (Enfield) and as such there is a direct argument that 1/6 of the total project cost will benefit Londoners (£3.3m). The recommendation, however, is for a larger grant due to two factors. Firstly, the contributions from Lloyds and Esmee represent a slightly lower overall proportion of the whole but represent the maximum those funders can commit. This is partly mitigated by the fact that they have been providing in-kind support not accounted for in budgeting since close to the beginning of the project in 2018.
28. Secondly, there is a pan-London and pan-Funder benefit to continuing the work. As the rest of this report sets out, the shared and continued learning is being embedded across CBF's other work and is influencing the wider funder and voluntary and community sector, especially in its ambitions to embed a more holistic systems-change approach to community benefit. The Funding Committee is therefore asked to agree to funding a slightly higher proportion than one sixth of the work to the wider benefits for Londoners, as it has done with many other strategic projects in the past. This £5m recommendation represents 25% (one quarter) of the expected continued costs for this next phase but 23% of the overall contributions to LocalMotion (£24m) including this next round of funding.

Strategic Risks and Mitigations

29. As noted, places are currently taking a far greater reputation risk in this work than we are as funders. The table set out possible risk events and mitigations.

Risk event	Risk consequences	Mitigation opportunity
Insufficient funding or resource is available to support places ambitions.	We damage our own and places reputations and lose trust and/or cannot achieve the deep change required	<p>We make decisions on priorities for available resources and any transition required together with places.</p> <p>We support and connect places to build a more diversified funding base locally and use our networks to stage funding nationally.</p> <p>A core element of our shared work with places is diverting existing local resources for better impact.</p> <p>We directly leverage our own policy influencing and campaign assets to influence wider policy change based on places' goals.</p>



<p>Decisions do not fit our purpose or ethos/money, or resources are misappropriated</p>	<p>Reputational damage and funding opportunity cost</p>	<p>Funder representatives are part of local groups and involved in local discussions on decisions and learning.</p> <p>Local account holding bodies have a safeguarding 'over-ride' in the grant agreement and a responsibility, together with funder representatives and the Director of Collaboration, have an agreed role to uphold our charitable purpose.</p> <p>Account holding bodies financial mechanisms are regularly reported to local groups.</p>
<p>A key staff member such as the Director of Collaboration or a local coordinator leaves</p>	<p>Progress is halted or damaged</p>	<p>Both the Director of Collaboration and local coordinators have contracts to carry them over the decision-making transition period to support staff retention and continuity.</p> <p>Direct relationships with funders and local groups mean that the work is not dependent solely on one individual.</p>
<p>We don't sufficiently understand and disrupt power dynamics both locally in places and between places and funders and use the same tools we've always used to create change</p>	<p>We unconsciously replicate traditional discriminatory funding practices and create tokenism in our structures.</p>	<p>We are delivering specialist, practical support on understanding power, accountability, and connection from the perspective of race; together with a governance review that foregrounds equality.</p> <p>We are strengthening accountability through our governance review, foregrounding our shared expectations around equality and power.</p> <p>Our learning approach foregrounds power and equality as a key learning question with regular reviews on what is changing.</p>
<p>We create competition between the six places in this phase and/or revert</p>	<p>We lose trust between places and funders and nothing changes</p>	<p>We co-create a shared governance structure between places and funders, being explicit around power and decision making. The shared</p>

<p>to funder critique on plans rather than co-creation, abandoning our humility that “we don’t know the answers” in this process</p>		<p>funder and place governance structure and independent chair does not privilege any one place or funder.</p> <p>We recruit a learning partner with a clear remit to challenge funder practice based on what we’re learning and ensure transparent feedback on what has changed.</p>
<p>We don’t sufficiently leverage funder learning to change our own or the wider funder system</p>	<p>Nothing changes for funders or places</p>	<p>A shared governance approach foregrounds direct accountability to places from funders and our learning framework is transparent transparency in what we are changing and where we are influencing others.</p>
<p>Insufficient resource is allocated to core costs to do justice to the coordination needed across LocalMotion and to change wider funder practice</p>	<p>We cannot successfully mine the learning and collaborative potential and create staff burnout</p>	<p>Places and funders jointly review the central functions and Director responsibilities to provide greater role clarity.</p> <p>We are clear in our shared expectations between places and funders - in both our grant agreement and funder memorandum of understanding - what responsibility lies with whom.</p>

Conclusion

30. In conclusion the Funding Committee are asked to endorse the recommendation to the CBF Board to make a further investment in LocalMotion of £5m. We also wish to explore potentially hosting LocalMotion staff for the next four years. LocalMotion embodies the pillars of our Bridging London strategy, it is catalytic in shifting power, centering co-design, devolving monies to local economies and aims to disrupt the prevailing systems to bring about meaningful local change. It is sustainable in that there is a stronghold of funders, committing to using assets beyond their funding over a long-term period. The investment in future leaders’ capabilities recognises that we need to invest locally in leadership to drive and sustain change. Investing in local future leaders is a demonstration of our commitment to be a responsible leader.
31. We are not doing traditional grant making in LocalMotion - we are funding change to shift power dynamics, more honestly learning from mistakes both past and present and addressing deep-rooted structural challenges. The benefit of this work is that we all must examine our own operating assumptions and our contributions



to creating the outcomes that we want to change. We have built trust and momentum in LocalMotion places and the wider funding sector and are at a key transition point in our journey with places. Places see the LocalMotion collaboration as a once in a generation opportunity to change the future of their places and to make sure that communities are in the driving seat of change on what matters to them.

32. It is the hope that LocalMotion, will continue to challenge CBF in the ways in which we fund. LocalMotion is the opportunity for CBF to move closer to becoming a world class funder. To be a world-class funder recognises on a fundamental level that funding alone is not enough, and never will be. There is a profound need to focus on the systems by which the inequity has developed and persisted that must be addressed, this takes time and a long-term commitment. There is also a recognition that the ownership of resources and the situation of power must be shared, not centralised. That people within and closest to the issues are instrumental in their resolution. That non-financial support, different types of investment and the capacity development of future leaders gives the most likelihood of success. A world class funder also recognises that relational and material poverty are closely associated, and that people and the connections created between them are pivotal. As David Robinson (Practitioner in Residence at the Marshall Institute) states 'meaningful relationships are the central operating principle' and one, as noted at the start of this paper, that creates the conditions necessary for transformational change.

Sacha Rose-Smith

Chief Funding Director

E. sacha.rose-smith@cityoflondon.gov.uk

Appendix A: Overview of LocalMotion Longer Term Places Plans

Local Visions

Places were free to interpret our mission to tackle the root causes of social, environmental, and economic injustices in the way that best met local community priorities. The common focus between places is tackling the root causes of poverty and its impact on people's opportunity to thrive socially, economically, and environmentally.

Table 1 sets out local visions and priorities.

Table 1: Local starting point and visions		
Starting point & LocalMotion role	Local Vision	Local priorities
Progressing – a coordination role	<i>A connected Torbay</i>	<ul style="list-style-type: none"> • Strengthening families • Food inequality (and circular economy) • Financial Wellbeing • Golden thread of community power on agenda setting, owning resources and 'getting things done'
	<i>Oldham - Connecting people and opportunities for lifelong change</i>	<ul style="list-style-type: none"> • Tackling the root causes of poverty • Creating a local economy that works for everyone. • Strengthening community pride and belonging. • Golden thread of valuing diversity and community experts by experience agenda's transcending local politic cycles
Promising – a connecting role	<i>Lincoln Connecting people to inspire a flourishing future</i>	<ul style="list-style-type: none"> • Tackling Poverty • Children & Young People • Climate Hope • Golden thread of a 'pro-inclusion' city for everyone
	<i>A thriving, growing and resourceful Middlesbrough</i>	<ul style="list-style-type: none"> • Rebalancing power and tackling poverty and wellbeing through an equality, diversity, and inclusion lens • A local economy that creates local wealth • Golden thread of innovation, fairness, and vibrancy

Embryonic – a catalyst role	<i>Enfield is a place where all residents have opportunities to be successful</i>	<ul style="list-style-type: none"> • East-West borough poverty gap in Enfield • Mental health and social isolation • Golden thread of co-production, sustainability, and climate change
	<i>Carmarthen/Caerfyrddin Happiest and most prosperous town in Wales</i>	<ul style="list-style-type: none"> • Culture, climate, community and diversity, and creativity • Golden thread of heritage (including the Welsh language) and nurturing diversity for creative critical thinking

Distance travelled and power shifts so far.

One of the major successes is the local mindset shifts we have seen from the challenge of firefighting the symptoms of crises to making space for longer term, deeper thinking on root causes. From an initially overwhelming blank page places have:

- **Devolved agenda setting and devolving decision-making power** to communities to create local priorities for action for e.g., Carmarthen’s Llais Caerfyrddin events, Enfield Community Hubs, Lincoln’s Poverty Truth Commission and Oldham Poverty Action Network, Middlesbrough’s community conversations and Torbay’s strengthening families and food events bringing fun, pathos and challenge to communities taking on big ideas and to stakeholders joining them. Local groups, whilst striving to be representative, are acutely aware that they are making local group decision making power somewhat of a misnomer as they are promoting and striving for *community*, rather than local group decision making.
- This involves taking resources to people so that they can participate on their own terms, such as Oldham review of ways of working with South Asian women to ensure they can fully participate. Cynics have been converted to champions in Torbay as they have progressed their journey to young people shaping (and delivering) the strengthening families theme. It is still a work in progress as having set local agendas and built hope with communities, places now face an anxious wait for funders decisions, caught in a traditional funder decision-making dynamic as they try to push the boundaries locally and give power to communities.
- **Devolved resources (but held shared accountability for change)** to communities with ideas such the Climate Hope Lincoln group of activists, Poverty Action Network in Oldham, Community Wealth approach in Middlesbrough and supporting People’s Parkfield community asset transfer through central social investment.
- **Grown in their confidence to challenge and be challenged:**



- Places are now taking on the equality, diversity and inclusion challenge more deeply. As with funders own EDI journeys, this has been a core challenge for places, where they have requested funder support to help challenge themselves and local systems more effectively. Middlesbrough is moving from talking about poverty first to talking about equality, diversity and inclusion first. This small step is a major mindset shift in the local area. Every local group is reviewing its network and governance approach, holding the twin challenge of diversifying local group membership, and making sure that power does not stop, or reside solely in the local group. Lincoln has brought a focus across the city on inclusion, not just challenging its own local groups membership but the whole city to be explicit on inclusion a crucial step in a volatile local context around RAF Scampton. Carmarthen is bringing in more direct relationships with more diverse organisations.
- One of the local first challenges has been to overcome traditional expectations and approaches to ‘funding’ decision-making. We have worked through tensions in all core groups from those who were imposing agendas, resisting power shifts (often from a place of concern) or wanted to be in an inner circle to get pet projects funded. This has seen people learning to constructively challenge each other (Carmarthen and Enfield), and more inclusive local authority governance (Oldham). Our local values of putting the needs of people before local group’s own interests has helped expose ‘pet projects’ accelerating conversations around shifting power through shifting resources direct to community issues.
- **Cultivated bravery** in trusting that we mean what we say about learning from failure and staying on a long-term journey together. The risk for LocalMotion is borne largely by local places who all have experience of funders pulling out of initiatives without due attention to local impacts and relationships. Places are still building momentum whilst caught in the traditional funding trap of a lengthy five-month decision timetable and those furthest away from the local work making decisions on their future work.
- **From risk aversion to sharing risk and learning from innovation.** The blank page starting point was challenging for many. Funders connection with places has been instrumental in supporting places to take a “good enough to try, safe enough for now approach”. Supporting early learning whilst we built community momentum was crucial here in places trusting funders. Places bear the majority of reputational risk for LocalMotion and have staked their local reputations on funders delivering on their promise to work together over the longer term. Every place now has better and broader ways of working to give local communities power to set the agenda. The trust funders engendered in local places early learning was instrumental here e.g., Enfield’s work on youth unemployment.



- **A move from what do funders want to here's how it is, and here's what we need.** This is evidenced by places identifying the resources they need to make a difference (Torbay, Lincoln, Carmarthen) rather than fitting the resources request that funders are making to their boards. The honesty around the context and progress in Local Plans shows the trust places have built in funders. It is also evidenced in challenge to funders own practices, particularly how funder power dynamics have played out in some place visits, in critiquing rather than seeking to understand, denting funder reputations and the LocalMotion ethos. It is crucial to acknowledge that funders themselves have been a core part of the developmental journey with places and have been willing to have tricky conversations, and develop solutions, together with places.

Local Mechanisms of Change

The desire for communities to direct (and own) local strategy, resources, and action across organisational and sector siloes (i.e., beyond simply LocalMotion resources!) has created common mechanisms for change:

- **Growing local leaders** – building in sustainability through ‘training the trainer’ approaches, so that new leaders can continue to emerge and be supported with the tools to create collaborative change. This moves us from creating the conditions of change to making change through a sustainable (and replenishing) network of creative change agents for the long term.
- **Shifting ownership of resources to, and sharing risk with, local communities.** The key here is that in shifting ownership of resources local groups are *still sharing* collective accountability for action, impact, and change, with communities rather than passing all the accountability and risk on to communities along with the resource.
- **Sustainable investment development** – investment will be recycled in the community in perpetuity. As investment is paid back it is made available again for community investment in revenue generating ideas and so the cycle repeats. Initial ideas are focused on shared spaces (Carmarthen, Enfield, Oldham) but also include community immigration advice in Lincoln and food security (Torbay). A focus on Doughnut Economics and Community Wealth (Carmarthen, Middlesbrough, Oldham) will also generate ideas.
- **Learning approaches** that are rooted in communities, storytelling evaluation and sharing learning openly. Local approaches are based on dialogue, with impact measured through distance travelled. Training community evaluators and regular convening to gauge community impact, and pivot where needed. This is a live iterative approach with a strong emphasis on formalizing and sharing learning within and outside places.
- **National influence.** As confidence grows on the impact of local work, places are ambitious for their communities to influence what happens nationally and to co-create funder priorities and approaches rather than be pummeled by them.

Committee: Funding Committee of the City Bridge Foundation Board	Date: 4 December 2023
Subject: Anchor Programme Update and Allocation	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision
Report authors: Sam Grimmett Batt, Funding Director; Khadra Aden, Head of Anchor Programme; Clara Espinosa, Head of Anchor Programme	

Summary

The Anchor Programme aims to grow stronger, more resilient communities for a London that serves everyone. At its heart is a commitment to achieve change for Londoners at a systemic level by providing long-term, core funding to civil society organisations (CSOs) which provide infrastructure support to London’s voluntary and community sector. The fund aims to achieve the following:

- a. Capacity building: improving capacity to engage in positive structural change,
- b. Wider knowledge sharing within civil society,
- c. More equitable outcomes for London’s marginalised communities,
- d. A more balanced funder/grantee relationship with a deep focus on the funded organisations’ learning journey,
- e. Resourcing infrastructure organisations with an equity focus at a meaningful level in terms of both length and value of funding, supporting true financial sustainability,
- f. Impacting London’s civil society at a systemic/systems change level, and
- g. Demonstrate leadership within the funding community by awarding funding that is both core (rather than project) and long-term (up to ten-years).

At its meeting in September 2023, the Funding Committee agreed grants totalling £15,948,630 (including one grant agreed in principle) and agreed to uplift the budget for Round Two (originally planned to be £3.9m, which was what remained of the £20m initial allocation), with officers promising to confirm the recommended amount later.

This paper provides an update on the Anchor Programme and confirms the budget allocation recommended for the second round in spring 2024 as £13.9m, incorporating the £3.9m remaining from the original allocation plus an uplift of an additional £10m (which is available within the overall grants budget for the year without impacting other programmes or responsive grantmaking).

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity’s best interests:

- i) Agree an additional allocation of £5m to the Anchor Programme, bringing the total allocation from £25m (approved in September’s Committee) to approximately £30m, and increasing the funds available to spend in Round Two from £3.9m to £13.9m.

Main Report

Background

1. The Anchor Programme was co-designed by a group of civil society organisations and is based on the following principles and vision (refer to previous paper received in September 2023 for a full description of the programme):
 - a. Provide long-term grants to support the sustainability of the sector by:
 - i. Reducing the need for constant fundraising, allowing organisations to focus on core mission and retention of key talent.
 - ii. Supporting systems-change (see Appendix 1) by allowing for work to take place over a meaningful length of time that can realistically yield measurable change.
 - iii. Supporting organisations to develop and sustain institutional knowledge and memory.
 - b. Account for the intersections within society
 - c. Address root causes of inequity rather than the symptoms and contribute to structural change within the sector.
 - d. Support organisations where work is led by and for, or at least co-designed by the organisations/communities they support.

Budget Update and Plans for Round Two

2. Following a period of assessments over the summer, Officers presented 15 Round One Anchor Programme recommendations to the CBF Funding Committee and to the CBF Board in September 2023. 15 recommendations were approved totalling £15,948,630 including one grant in principle.
3. At the Committee meeting in September 2023, officers also recommended an additional £5m be allocated to the Anchor Programme for round 2, bringing the total allocation to £25m, and the total available in round two to £8.9m.
4. Whilst the Committee agreed to the uplift, the Chair asked officers to consider whether a higher uplift might be more appropriate given the level of interest and number of applications received in Round One.
5. Officers have reviewed the available budget in 24/25 and have identified additional funds available which can be allocated to the programme without impacting the overall budget for the year or any grant programmes. The new recommendation is therefore to award £13.9m in Round Two (and increase of £10m instead of £5m as originally proposed). This will bring the total Anchor allocation to £30m (originally £20m). This will allow approximately 12 grants to be awarded in Round Two, maximising the opportunity to embed learning from Round One via a new cohort of grants.
6. The additional £10m will be included in the budget for 2024/25, along with the remaining funds (£3.9m) from the original allocation. As part of the initial planning for the 2024/25 budget the Funding Directors have worked with the CBF and Charities Finance Team to identify available funds. This has formed part of the



wider spend planning for 2024/25 and will not impact other planned programmes for that year, with the final budget to be presented to this Committee in December 2023.

Development grants (2022/23)	Round One (2023/24)	Round Two (2024/25)	Total
£0.1m	£16.0m	£13.9	£30m

7. Plans for Round Two of the Anchor Programme are being developed. It is envisioned that Expressions of Interest will open in spring 2024, with recommendations taken potentially to December’s Funding Committee in 2024. The underlying principles of the fund will remain the same including the co-design element. Learning from Round One will be incorporated such as:
 - a. The importance of building trust with organisations participating in the co-design sessions, including increasing the number of in-person meetings.
 - b. We aim to learn from the high rejection rate by narrowing the criteria for Round Two.
 - c. We will use the most common declination reasons from Round One to feed into the design of Round Two, and the eligibility criteria.
 - d. Keeping track of reflections and formalising it so we can share learnings, particularly around the co-design process with the wider funding sector.

Conclusion

8. Round Two of the Anchor Programme will provide much needed further funding to London’s civil society infrastructure. This additional allocation of £10m, bringing the total available funds to £30m will allow approximately 12 grants to be awarded in 24/25, maximised the embedded learning from the programme and the available long-term resource to the sector.

Khadra Aden

Head of Anchor Programme
Khadra.Aden@cityoflondon.gov.uk

Clara Espinosa

Head of Anchor Programme
Clara.Espinoza@cityoflondon.gov.uk

Sam Grimmett Batt

Funding Director
Sam.Grimmett-batt@cityoflondon.gov.uk

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 4 December 2023
Subject: Propel Programme Update	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Information
Report Author: Sam Grimmett Batt, Funding Director; Nat Jordan, Head of Propel Programme; Shegufta Slawther, Head of Propel Programme	

Summary

This paper provides an update on the Propel Programme, a ten-year funder collaboration co-ordinated by London Funders to which CBF has allocated £30m. It provides an update on the contribution to the infrastructure and convening costs, awarded by CBF to London Funders over 12 months ago, a digest of key learning activities by the collaboration’s learning partner, and an update on the development of a new programme for continuation for some of the current cohort of Propel grantees. Appendices also include further information on the contributions in Round One across collaborating funders, and a case example of one Propel funded project, now six months into its delivery.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity’s best interests:

- i) Note the report.

Main Report

Background

1. Background and an overview of the Propel programme is included at Appendix 1.

Resourcing Grant to London Funders – One Year On

2. In autumn 2022, City Bridge Foundation (CBF) awarded £695,600 over five years to London Funders in support of its role in convening and providing the infrastructure of the collaboration that would become Propel, then known as Collaborative Action for Recovery (CAR). Propel is a funder collaboration which CBF is a partner in and towards which it has allocated £30m of funding to be awarded as aligned grants (grants processed through our usual functions in house but which applicants apply for using a shared portal so that all the participants can see the applications. Of the £30m, £7.1m has been awarded so far with the remainder due to be allocated over the next five years. The grant to London Funders referenced in this report is separate from the £30m Propel allocation and was resourced through the normal grants budget.
3. A registered charity established in 2005, London Funders (charity no. 1116201) is a membership body engaged with over 170 organisations across charitable, statutory, and private sectors. Members cover London’s 32 boroughs as well as

the City of London, and most provide funding to voluntary, community and social enterprise organisations but also (in some instances) directly to Londoners. It has three core objectives:

- a. providing space for learning and collaboration;
- b. being a voice for funders in policy debates; and
- c. promoting effective funding models.

4. The resourcing grant was awarded against a recent background of London Funders' successful and award-winning stewardship and coordination of the London Community Response (LCR), which brought together 67 funders and four equity partners to deliver 3,400 grants with a value of over £57.7m to community organisations in an emergency and, later, recovery response to the Covid-19 pandemic in 2020 and 2021.
5. In this context, and given London Funders' pivotal neutral role representing and amplifying London's funders, it was agreed that London Funders were particularly well-positioned to continue to carry the mantle to convene an ambitious new programme which shifted its focus away from the emergency context and looked towards longer term solutions. This quickly evolved into the Propel programme, the aim of which is to deliver a £100m fund over ten years to support equity led civil society organisations to drive systemic change and tackle structural inequalities in London, all the while assimilating learning and influencing wider funding practice. Please see Appendix 1 for further details on the Propel Programme background and criteria as it has been delivered against so far.
6. So far, a total of £340,000 of the funds committed by CBF have been spent as follows:

Table 1: CBF contributions to Propel infrastructure funding by Financial Year

London Funders FY	Amount per FY (£)	Spent as at September 2023 (£)
Apr - Mar 22/23	255,000	255,000
Apr - Mar 23/24	126,000	85,000
Apr - Mar 24/25	84,000	N/a
Apr - Mar 25/26	84,000	N/a
Apr - Mar 26/27	88,000	N/a
Apr – Mar 27/28	58,600	N/a
Total	695,600	340,000

7. The above differs slightly from the annual payment schedule for draw down of funds relating to the grant, for which a grant year is October to September, as London Funders plans and tracks expenditure by the financial year (April to March). This has contributed to staffing costs for:
 - a. the Propel Programme Manager and Director of Collaboration;
 - b. IT and website costs;
 - c. the build, testing support and hosting costs for the online portal, the 'single front door' through which civil society organisations can make applications; and

- d. events costs including bringing cohorts of grantees, funders, equity and learning partners together for learning activities.
8. We originally reported the expectation that we would be contributing proportionately to the £1.8m running costs over five years, broadly proportionate with the expected funding commitment to onward grantmaking in the total collaboration. This has been more heavily weighted in the first (60%) and second (expected to be 38%) years as the collaboration establishes itself, which is appropriate for CBF's role as one founding funder. The GLA, John Lyons Charity, Bloomberg and National Lottery Community Fund have also committed funding to the core costs. Overall, of committed funds, our contribution is equal to 38.5%; however, as some contributions are over three years (whereas CBF's is over five) it is expected that as further funding is committed as grants are extended, or other funders come on board, this will reduce to 32% overall. This is proportionate with the scale of contribution to grant making from CBF. Please note, this refers to contributions specifically for the costs to London Funders to resource the collaboration. For a breakdown of onward grantmaking by each funder in Round One of the collaboration, please see Appendix 2.
9. London Funders' first annual report to us on the impact of this grant covers both the infrastructure that has been developed to convene the activities, and the programme delivery that this has enabled. Learning from the collaboration as a whole is the purview of the collaboration's learning partner, the Institute for Voluntary Action Research (IVAR), and is covered separately in this report.

Infrastructure

Table 2: Propel Partnership Structure

Funders	Equity Partners
<u>Making Propel grants (pooled and aligned)</u> Bloomberg City Bridge Foundation Greater London Authority John Laing Trust London Legal Support Trust (<i>leading a pooled fund with City Bridge Foundation, National Lottery Community Fund, Paul Hamlyn Foundation and Trust for London</i>). National Lottery Community Fund Lloyds Bank Foundation Mercers'	HEAR London Inclusion London LGBT+ Consortium The Ubele Initiative Women's Resource Centre
<u>Contributing to the infrastructure costs of Propel</u> City Bridge Foundation Greater London Authority John Lyon's Charity National Lottery Community Fund	Other Partners IVAR - Learning Partner Outlandish – Tech Partner
London Funders	

The Propel collaboration is supported by London Funders, who convene partners, provide tools and processes, and share the learning from Propel back with the wider funding sector.

10. The governance of Propel is delivered through three groups – Strategy, Operations and Communications – each of which is attended by participating funders and equity partners, with potential collaborating funders able to attend as observers. A memorandum of understanding between partners, agreed by the strategy group, sets out the decision making of each group and provides an overview of the activities and responsibilities of all partners.
11. From early discussions of Propel, consideration has been given to a proposed ‘vehicle’ to hold pooled funds on behalf of funder collaborations, to enable more collaborative and equitable decision making. (Currently, all funding is ‘aligned’, that is awarded through the processes of individual collaborating funders, except for the Robust Safety Net pooled fund held by LLST.) A Vehicle Working Group, comprising members of the Strategy Group (including senior officers from CBF, the GLA and NLCF) has been developing the thinking on governance, staffing and resourcing. The London Funders Board of Trustees has now agreed to set up a subsidiary company, and a Nominations Committee (to include CBF) who will recommend the appointment of the first Directors. The ‘vehicle’ may hold pooled funds for the next round of Propel funding, and will also offer this service to other collaborations.
12. A bespoke online portal has been created as the tech infrastructure is being continually maintained and developed to support funder collaboration and a smooth process for applicant organisations.

Programme Delivery

13. As the Committee will know, Round One launched in October 2022 to significant demand from the sector, with two types of grants available (please see Appendices 1 and 2 for details on the criteria and distribution of funding by the collaborating funders).
14. Perhaps the greatest success of Propel thus far, is that 87% of the grants made in Round One went to organisations led by and for Propel’s four priority communities (communities experiencing racial inequity, Deaf and Disabled people, LGBT+ people, and women and girls). This included 100% of Explore grants and 82% of Deliver and Develop grants. Many funders reported funding organisations that were entirely new to them. Further equity data is included at Appendix 2. The involvement of equity partners in the design, delivery and outreach to communities is creditable for significant impact in this regard. Opportunities to maintain and develop the involvement of equity partners, including greater involvement in assessment and decision making, remain under constant consideration.

Table 3: Applications to Round One

	Applications submitted	Eligible applications	Assessed applications	Funded applications
Whole programme	601	576	195	90
Explore	199	187	36	28
Deliver and Develop	402	389	159	62

Note that eligible applications refer to the eligibility after basic checks, e.g. relating to organisation type, and not for example the eligibility of proposed work against programme criteria which were subsequently considered to identify applications for assessment.

15. As previously reported to the Committee, the demand on the programme and limited available funding resulted in a large proportion of applications being unsuccessful. This speaks to the scale of interest in the programme, and the breadth of the criteria in the first iteration. Efforts to refine criteria, eligible organisation type, and a multiple stage application type to manage expectations have informed all activities in the follow up to Round One including the 'Round 1B' (see paragraph 17 below) and the developing pathways for progression for continuation (see paragraph 27 below).
16. Most organisations funded across the collaboration received less funding than that requested, and for many funders this was due to the budget available to them, and the Strategy Group is currently considering ways to ensure that this has not compromised the ability of organisations to participate in learning activities. No CBF funded grants, where recommended a reduced amount, removed contributions to learning activities and reductions related to other assessment related questions, such as ineligible items. The Robust Safety Net fund to which CBF separately contributes also engages its own learning partner. For more information on this, please see agenda item 11.
17. In June 2023, further funding was announced, known as 'Round 1B', focussed on the New Deal for Young People mission, which aims to increase the quantity of quality mentoring for disadvantaged young people aged 10-24. The GLA is the sole funder under this programme, and seeks to make 25-30 two-year Deliver and Develop grants. At the time of writing, 89 shortlisted applications are under assessment. This programme has trialled a two-stage approach to manage demand. A reassessed approach to grantee and applicant-facing events also ensures that equity partners, young assessors and funded organisations play a more prominent role. The aforementioned MOU has since clarified processes for agreeing when funding opportunities become a collaborative Propel programme, in recognition that the single-funder involvement has limited the scope for learning on collaborative approaches through this round.
18. The Operations Group has also finalised an approach to shared reporting, which includes a shared reporting form. This will now be communicated to funded organisations for reporting after the end of the first full grant year.

19. Most recently, the Operations Group has finalised progression options for organisations with a one-year Explore grant. These will be known as 'Expand' grants, progress against which is explained further in this report (please see paragraph 27).
20. Throughout, we aim to work in alignment with Propel's principles, particularly around sharing power, funded organisations have had regular space to inform and feedback, as well as to codesign processes. Funded organisations are keen to develop closer relationships with Grant Managers, network with peers and share the burden through cowriting reporting and hosting more visits from funders, and involving beneficiaries more directly through application processes and reporting. The shared approach to reporting and new Expand application process have been designed to hold this relational and codesign approach closely at their core, and have been met with overwhelmingly positive responses.
21. As well as the learning activities provided by IVAR (described in more detail below, please see paragraph 22), a Slack channel for grantees has been established to share peer learning and networking, and London Funders disseminate a bimonthly newsletter to share updates and learning.

IVAR Learning Activities

22. Over the first year, IVAR has produced a total of three learning outputs from interviews with participating funders, interviews with funded organisations, and a summary of the first Learning Network Day which was attended by grantees and funders. IVAR has also presented to and facilitated discussion at two All Partner Away Days, and facilitated ad hoc events, for example reflection sessions for Operations Group and Communications Group.
23. The learning engagement with funders and equity partners identified that to collaborate at scale, stakeholders require discursive spaces to learn, challenge, disrupt and experiment, with a commitment to sharing and doing; not too abstracted and not too open. A peer-to-peer, non-hierarchical approach, along with tangible and accessible recommendations strengthen collaboration at scale. IVAR reported that the experiences of funders and equity partners to date include: a high level of collaborations and commitment (and has felt similar to the LCR); a thorough approach to ensure 'no stones left unturned' in conversations around funding with time dedicated to teasing out the nuances in equity discussions; and, strong leadership from London Funders with an acknowledgment of the balance between diplomacy, collaboration and needing to make hard decisions. However, there has also been some ambiguity around the governance of Propel, and at times, capacity has been stretched. Initial findings highlight that these challenges need to be addressed to ensure that the overarching ambition of systems change can be achieved. In response to the ambiguity around the governance of the programme, the Strategy group has since approved a Memorandum of Understanding, referred to earlier in this paper.
24. IVAR's engagement with funded organisations found that to achieve the ambitions of Propel, two key areas were identified. The first was the importance of achieving

‘equitable collaboration’ by recognising that multiple actors rather than individual organisations generate desired outcomes and committing to a culture of equity between funder and funded organisations underpinned by trust-based grant-making practices. The second was demonstrating a ‘high tolerance of risk and uncertainty’ which demands patience and persistence, and recognising that achieving impact is not wholly controllable, so ‘soft’ measures of success are valid signs of progress.

25. The first Learning Network Day was held in June of this year, bringing together organisations funded by Propel, alongside funders and equity partners. Discussions highlighted that to enable change, a different approach to funding is required. Whilst the Propel principles (Systemic, Bold, Flexible, Sharing Power, Equitable, Non-Partisan, Long-Term and Accountable) provide a vision of change and collective energy for change, funded organisations seek funders to initiate open dialogue about the 10-year vision and long-term grants. Having that stability over a long period will only strengthen organisations to help achieve the ambitions of the programme. Another area identified is the value to light-touch, co-designed, relational reporting, and the opportunities for funded organisations to connect and collaborate independently. In direct response to these last two issues, London Funders have setup a ‘Slack’ platform (as mentioned earlier in the report) specifically for funded organisations to connect and collaborate, and we have agreed a process for monitoring whereby organisations can select their preferred method of reporting, including the option of the Grants Manager of each grant capturing monitoring and learning from learning visits, with the organisation having final sign-off, encouraging a more relational approach.
26. As learning is captured by IVAR, specific issues are discussed by the Operations Group to consider what changes can be made and implemented to reflect these points. Within the first year of Propel establishing the capturing of learning across the piece has been a critical process to ensuring the programme is values-led and has the best chance of achieving the ambitions of Propel.

Progress on ‘Expand’ Funding

27. In our September report to CBF Funding Committee, Members were advised that officers and other collaborating funders were developing a series of ‘in between’ top up grants to organisations awarded an initial one-year of exploratory funding (known as Explore grants) to allow applications for continuation funding for those projects where it is appropriate. In 2023/24 it is expected CBF will make up to 16, and next financial year up to seven.
28. This progression pathway has developed well in consultation with the current cohort of Explore grantees and designed by the Operations Group. This interim funding is to be known as Expand funding. These will be two-year grants enabling organisations to continue to explore, or to start designing and testing approaches to change. Building on the learning captured to date by IVAR, the process for this will be light touch and bespoke for each funded organisation, starting with a six-month check in with the Grant Manager, and ideally providing a grant decision before the end of the current grant. This process was developed closely with the cohort of Explore funded organisations, who have responded well to the flexible,

hands-on and relational style of co-developing their proposals alongside funders. The first recommendations are expected to be made early in 2024.

29. A case example of a recent six-month visit and emerging ideas for continuation for Headway East London, who have received one year's exploratory funding towards improving health and social care pathways for people living with traumatic brain injury is included at Appendix 3.

Conclusion

30. Propel continues to successfully deliver a collaborative and innovative approach to funding long term systems change in London's Civil Society. Programme development is progressing well, with partners continuing to engage through the stewardship of London Funders.

Appendices

- Appendix 1 – Propel Background
- Appendix 2 – Round One Funding Across All Funders
- Appendix 3 – Headway East London Explore Grant six-month update

Nat Jordan

Head of Propel Programme

E: nat.jordan@cityoflondon.gov.uk

Shegufta Slawther

Head of Propel Programme

E: Shegufta.slawther@cityoflondon.gov.uk

Appendix 1 – Propel Background

Propel is focused on putting money and power in the hands of communities who are best placed to make change happen.

Propel is and has always been about collaboration – recognising that the challenges we face are too big for any funder, charity or community to tackle alone. Our shared ambition is to build long-term collaborations that draw on the strengths and assets of us all so that, together, we can tackle the issues facing London.

Over the next ten years, Propel will provide flexibility and capacity to organisations led by and for groups experiencing structural inequality so that they can explore, develop and lead collaborative ways of tackling some of London’s biggest challenges. This includes providing support for young people, women and girls, LGBT+ communities, Deaf and Disabled people, and communities experiencing racial inequity.

Propel is powered by London Funders and are being supported by a growing list of funders, including Bloomberg, City Bridge Foundation – the City of London Corporation’s charity funder – The National Lottery Community Fund, the Mayor of London, Sadiq Khan, and advice funders co-ordinated by London Legal Support Trust.

The principles uniting Propel funders

These principles were co-designed with Propel partners, which emerged as the most challenging for funders to build processes and programmes around, and therefore the greatest opportunities to test ourselves.

- **Systemic** – engaging with the whole system around an issue, tackling root causes not just symptoms, building a shared understanding of how systems can change
- **Bold** – experimenting and taking risks together, influencing wider ways of working
- **Flexible** – recognising that the future is uncertain, that funders and grantees are on a learning journey together, trusting grantees to respond to changing challenges and opportunities
- **Sharing power** – recognising that everyone has something to contribute (money, knowledge, networks and reach), investing in people’s capacity to co-design, embedding participation in decision-making from the start, building trust and confidence
- **Equitable** – unlearning old ways of working, biases, and lenses on the world, ensuring that design, process and decision-making are inclusive and take account of the diversity of the sector and of communities
- **Non-partisan** – recognising both civic and democratic leadership, combining the convening power of politicians with wider participation and voice
- **Long-term** – investing beyond political and institutional cycles, providing stability for civil society partners and seeking to make transformational change
- **Accountable** – jointly accountable to each other and to the communities we serve

Funding partners



MAYOR OF LONDON



Appendix 2 – Propel Round One Spend

A full list of grants made by CBF in Round One was provided with the update to Funding Committee in September and is therefore not replicated here.

Round One Equity Data

Priority community	No. of grants	% of grants	Comparison with London's communities
Communities experiencing racial inequity	49	55%	63.2%
Deaf and Disabled People	19	21%	15.7%
LGBT+ People	16	18%	6.3%
Women and girls	35	39%	51.6%
None of the above	12	13%	

Note that the above relates to self-reported data at the application stage by applicant organisations, the validity of which has not been verified in all cases, and that sifters and assessors identified in many cases was not accurate relative to the Propel definition of 'user led', that is where a minimum of 75% of the board and 50% of senior staff are from the communities that they benefit. Nonetheless, this still provides useful indicative data on the reach of the funding.

Previously reported data on CBF's grants to user led organisations has been verified at assessment and is therefore considered more accurate.

By Funder and Mission

Propel Round One Overall

£26,247,623 in total was committed by eight funders across 90 grant holders.

GLA committed the most funding (£9.7m) with CBF making the largest number of individual grants (33).

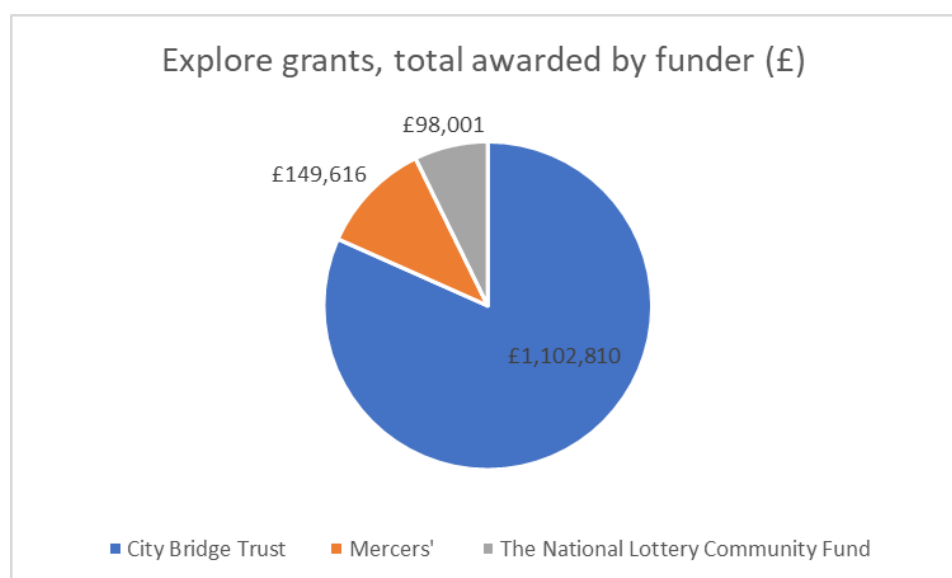
Funder	Sum of Amount awarded (£)	# grants
Greater London Authority	£9,711,084	26
City Bridge Foundation	£7,040,810	33
London Legal Support Trust	£3,793,201	8
The National Lottery Community Fund	£3,120,276	8
Mercers'	£949,386	7
Bloomberg	£735,000	4
John Laing Charitable Trust & Greater London Authority	£522,866	1
Lloyds Bank Foundation for England and Wales	£375,000	5
TOTAL	£26,247,623	92

Explore Summary Data

CBF made the majority of Explore grants and is the only funder to have funded Explore grants in all three mission areas. The majority were made under the Building Strong Communities mission.

All Explore Grants

Funder	Sum of Amount awarded (£)	# grants
City Bridge Foundation	£1,102,810	23
Mercers'	£149,616	3
The National Lottery Community Fund	£98,001	2
Grand Total	£1,350,427	28



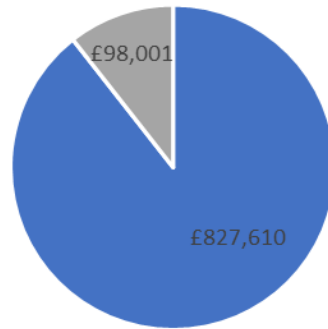
By Mission

The total grants by mission may add up to more than total number of grants awarded, as some had more than one mission category. Further, these totals reflect the self-selected missions by organisations, and may differ from previous analysis of CBF-only grants where the mission the recommendation was made under was applied.

1. Building Strong Communities (BSC)

Funder	Sum of Amount awarded (£)	# grants
City Bridge Foundation	£827,610	17
Mercers'	£0	0
The National Lottery Community Fund	£98,001	2
Grand Total	£925,611	19

Explore BSC grants, total awarded by funder (£)

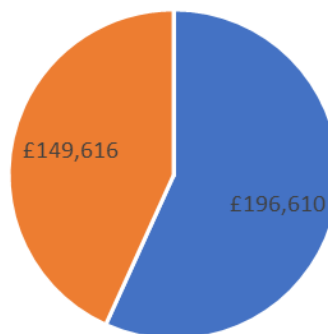


■ City Bridge Trust ■ Mercers' ■ The National Lottery Community Fund

2. *New Deal for Young People (NDYP)*

Funder	Sum of Amount awarded (£)	# grants
City Bridge Foundation	£196,610	4
Mercers'	£149,616	3
The National Lottery Community Fund	£0	0
Grand Total	£346,226	7

Explore NDYP grants, total awarded by funder (£)



■ City Bridge Trust ■ Mercers' ■ The National Lottery Community Fund

3. *Robust Safety Net (RSN)*

CBF was the sole funder of Explore grants under this mission.

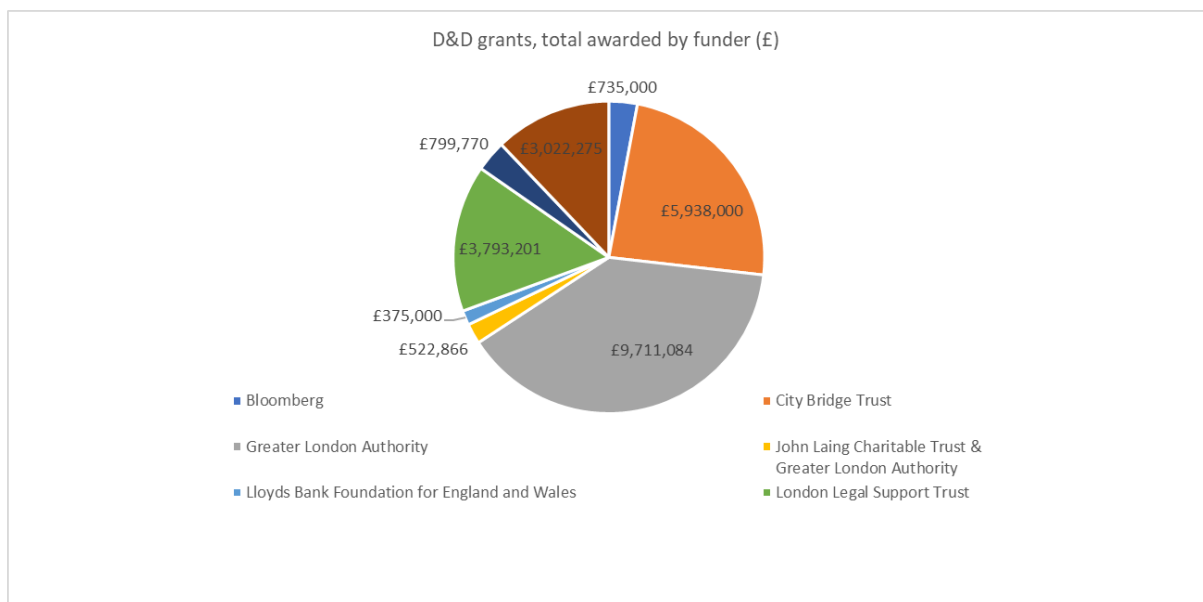
Funder	Sum of Amount awarded (£)	# grants
City Bridge Foundation	£178,500	4
Grand Total	£178,500	4

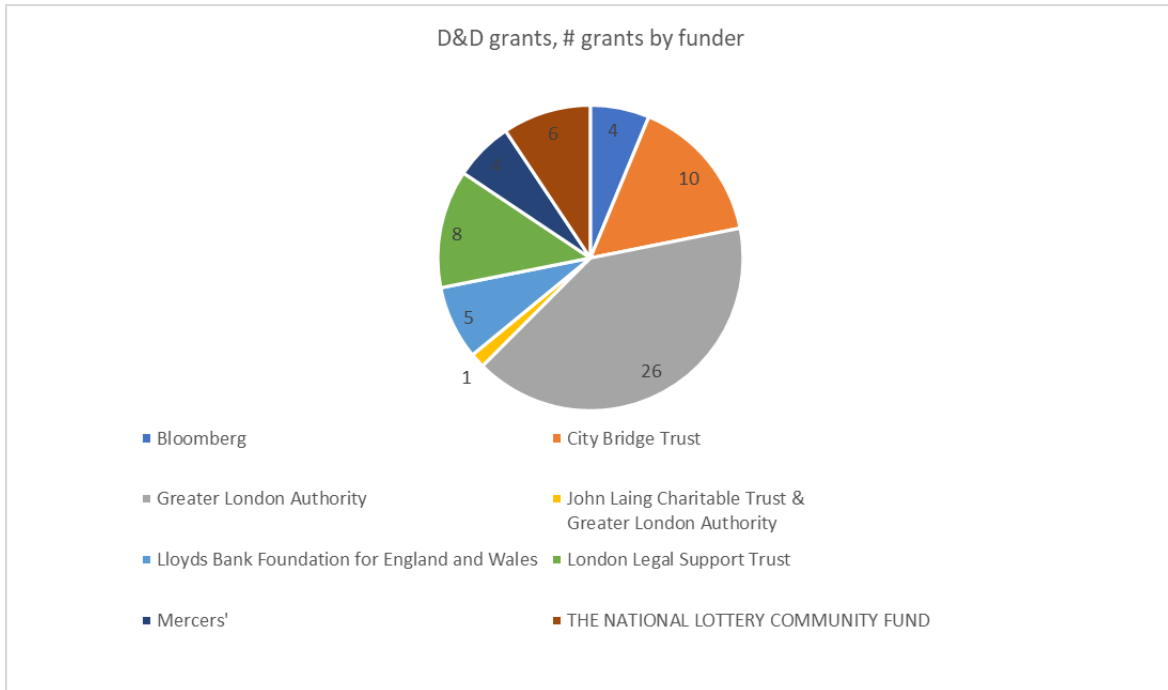
Deliver and Develop (D&D) Summary Data

All D&D Grants

The total number of grants will add up to more than 100% due to co-funding, (e.g., two grants co-funded by CBF and LLST will be counted by each time funded, so appear twice).

Funder	Sum of Amount awarded (£)	# grants
Bloomberg	£735,000	4
City Bridge Foundation	£5,938,000	10
Greater London Authority	£9,711,084	26
John Laing Charitable Trust & Greater London Authority	£522,866	1
Lloyds Bank Foundation for England and Wales	£375,000	5
London Legal Support Trust	£3,793,201	8
Mercers'	£799,770	4
THE NATIONAL LOTTERY COMMUNITY FUND	£3,022,275	6
Total	£24,897,196	64

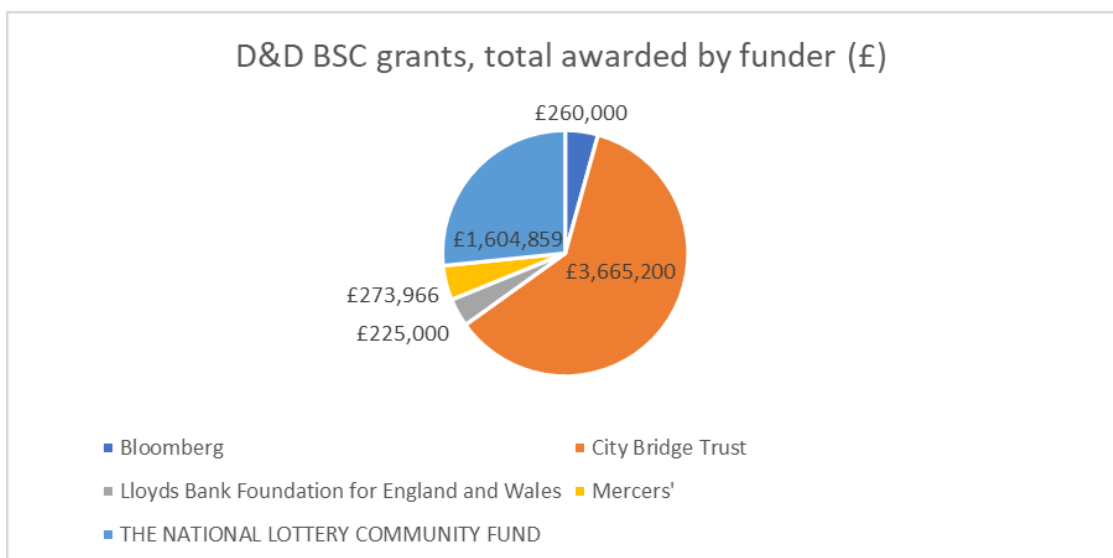




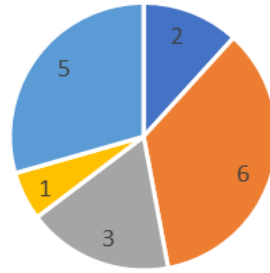
By Mission

1. BSC

Funder	Sum of Amount awarded (£)	# grants
Bloomberg	£260,000	2
City Bridge Foundation	£3,665,200	6
Lloyds Bank Foundation for England and Wales	£225,000	3
Mercers'	£273,966	1
THE NATIONAL LOTTERY COMMUNITY FUND	£1,604,859	5
Total	£6,029,025	17



D&D BSC grants, # grants by funder

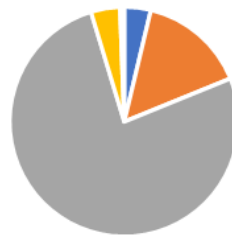


- Bloomberg
- City Bridge Trust
- Lloyds Bank Foundation for England and Wales
- Mercers'
- THE NATIONAL LOTTERY COMMUNITY FUND

2. NDYP

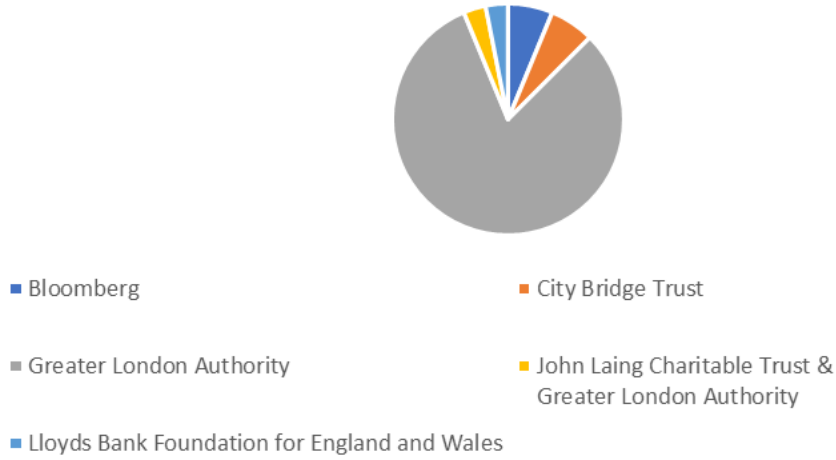
Funder	Sum of Amount awarded (£)	# grants
Bloomberg	£475,000	2
City Bridge Foundation	£1,921,800	2
Greater London Authority	£9,711,084	26
John Laing Charitable Trust & Greater London Authority	£522,866	1
Lloyds Bank Foundation for England and Wales	£75,000	1
Total	£12,705,750	32

D&D NDYP grants, total awarded by funder (£)



- Bloomberg
- City Bridge Trust
- Greater London Authority
- John Laing Charitable Trust & Greater London Authority
- Lloyds Bank Foundation for England and Wales

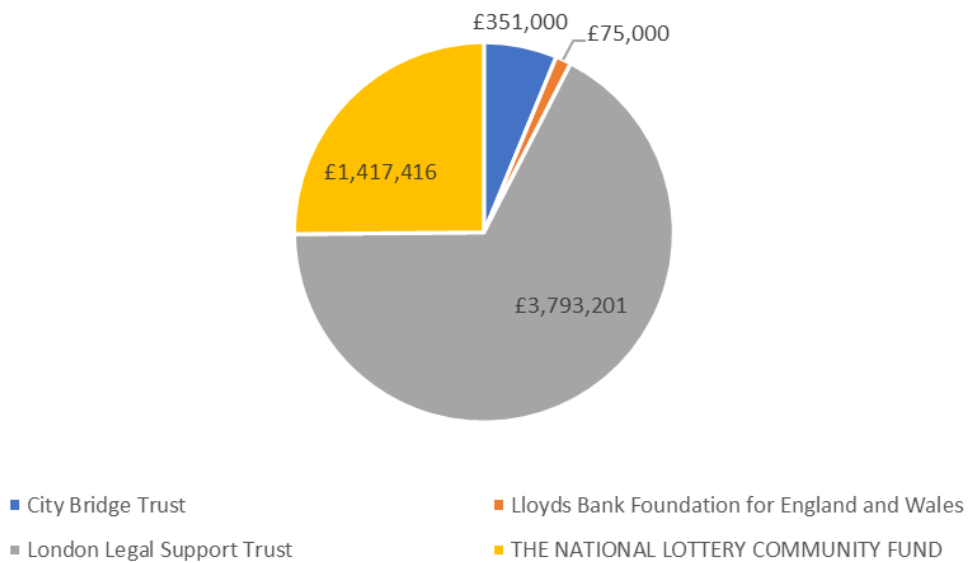
D&D NDYP grants, # grants by funder



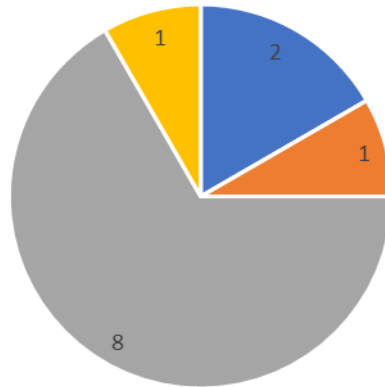
3. RSN

Funder	Sum of Amount awarded (£)	# grants
City Bridge Foundation	£351,000	2
Lloyds Bank Foundation for England and Wales	£75,000	1
London Legal Support Trust	£3,793,201	8
THE NATIONAL LOTTERY COMMUNITY FUND	£1,417,416	1
Total	£5,636,617	12

D&D RSN grants, total awarded by funder (£)



D&D RSN grants, # grants by funder



■ City Bridge Trust

■ Lloyds Bank Foundation for England and Wales

■ London Legal Support Trust

■ THE NATIONAL LOTTERY COMMUNITY FUND

Appendix 3 – Headway East London Explore Grant, six months in

Ref. 20016	Headway East London	Grant amount: £49,100
Purpose of Explore grant: to explore ways to bring the voice of brain injury survivors to increase awareness and inform best practice within health and social welfare		
Six-month visit was held on Wednesday 1 st November 2023 at Headway's premises in Haggerston		

The Organisation

Headway East London (HEL), founded in December 2000, is a registered charity (no. 1083910) that works with over 700 survivors of brain injury each year, and their family, friends and carers. HEL offers a range of specialist support and services across 13 boroughs in London, including advocacy, therapy, family support, community and day services. All its services are member-led.

Achievements

So far HEL have conducted an audit of mental health services in their catchment area (Barking & Dagenham, Camden, Enfield, Hackney, Haringey, Havering, Newham, Redbridge, the City of London, Tower Hamlets, Waltham Forest, Westminster, Islington).

From June to now, this has involved information gathering through speaking to relevant services, including Talking Therapies (formerly IAPT), Mind, and other free-to-access services. At the time of the visit, HEL was about to conduct a series of focus groups, in person, with members, including specifically targeting casework members, and others with carers and support workers. Recognising that focus group formats aren't appropriate for everyone, a survey has been developed to be delivered alongside, that where necessary a support worker can assist with completing. These are intended to ascertain people's experience of accessing services, and what the barriers they face are, including both systemic and individualised issues.

A successful conference was held on 19 October, called 'Not Just a Conference #embracethechaos', codesigned with HEL's members, which involved conversations with experts by experience, clinical professionals, interactive workshops and a premier of a film, documenting the journey of one of a member after a traumatic brain injury.

Finding so far are confirming and building evidence of the gap in provision for people with brain injuries. Pathways that exist for general mental health, or other conditions (such as strokes) exist, but there are no specific mental health support pathways. Within existing policy recommendations for brain injury rehab, general guidance recommends individualised support for people with brain injuries, however this is an opinion given with neither evidence nor an indication of who should be providing this service. There are no KPIs for longer term care for people with brain injuries, which results in a lack of motivation for services to undertake complex cases for support. HEL have identified some pockets of hyperlocal better practice, but these are highly localised and not replicated across HEL's catchment area.

Challenges Faced

Making contact with relevant professionals and trying to speak to people (such as neuropsychologists and therapists) is a challenge as the number of emails and phone calls required to make even initial contact is time consuming. On the other hand, where HEL is able to make contact, it finds that professionals are keen to see development in this area and are willing to share insights. The layers of management within institutions are very complex, particularly as brain injury occupies a space in both physical and mental health realms - mental and physical health services are both structured and funded very differently. This can result in different geographical lines for different services, and identifying the right managers within different services is challenging. The work has also become bigger than originally anticipated and has required contributions from more HEL staff, including casework and therapy team workers, at additional cost to the organisation. This will need to be factored into any further funding.

Next Six Months

It is expected that the data gathering portion of the project will conclude by the end of December, with assimilation of the data taking place between January to March. What emerges will recognise that there is a complex and continuous gaps that starts in hospitals (though early support can be stronger), with gaps in community input, rehab, and recognition. The ultimate goal of this work is to influence and inform any possible updates to the relevant policies and pathways. For instance, a significant achievement would be the NICE (National Institute for Health and Care Excellence) guidance being updated to recognise brain injury as a long-term condition, and this to result in pathways with clear responsibility for a long-term plan for mental health.

Bridging Divides Eligibility Criteria

<ul style="list-style-type: none"> Registered charity Registered Community Interest Company Registered Charitable Incorporated Organisation Registered charitable industrial and provident society or charitable Bencom Charitable company Exempt or excepted charity 	<ul style="list-style-type: none"> Revenue grants cannot amount to more than 50% of an organisation's turnover/income in any one year Organisations cannot hold more than one grant at a time, except where the application is for: an eco-audit, an access audit, or is made under one of the Trust's special one-off programmes or is a strategic initiative Grants must benefit inhabitants of Greater London
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Bridging Divides Programmes

Connecting the Capital	Positive Transitions	Advice and Support
Infrastructure funding: capacity building and representation.	Support for children and young people	Provision of advice and support to disadvantaged individuals
Increasing the quality and scale of giving	Support and services for older people	Food poverty
Place based giving schemes	Support services for Deaf and Disabled people	
Making London a greener city <ul style="list-style-type: none"> a. Revenue funding. b. Eco audits. c. Capital funding 	Support for refugees, asylum seekers and migrants to access mainstream services and widen community participation	
Access improvements to community buildings <ul style="list-style-type: none"> a. Access audits b. Capital funding 	Criminal justice: for those leaving custody or serving community sentences	
Voice & Leadership	Tackling abuse, exploitation and hate.	
	Mental health services	

Detailed criteria available on the website: [What we fund - City Bridge Foundation](#)

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Committee: Funding Committee of the City Bridge Foundation Board City Bridge Foundation Board	Date: 4 December 2023 7 February 2024
Subject: Alliance Partnership: BBC Children in Need	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision
Report authors: Sam Grimmett Batt, Funding Director and Lara Rufus-Fayemi, Funding Manager	

Summary

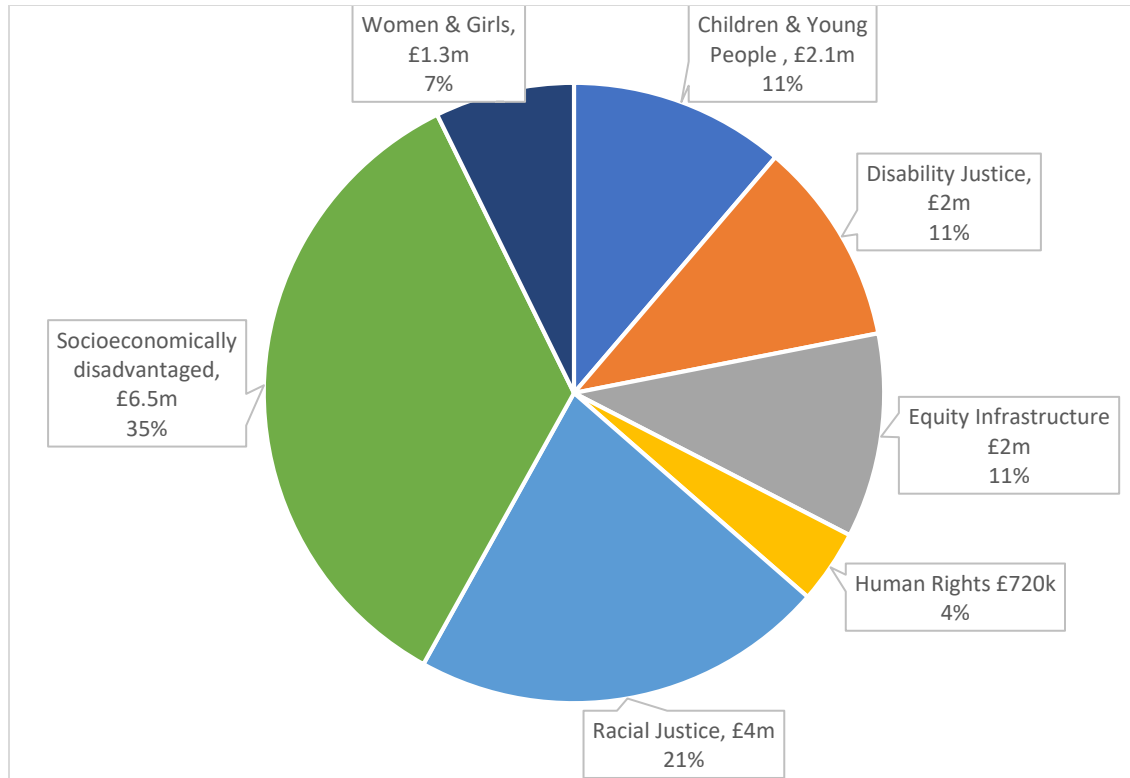
This report requests funding of £1,090,000 be awarded to Children in Need (CiN) for use toward onward grants in the BBC Children in Need Child Poverty Impact model, as an Alliance Partnership. The funds will be ringfenced for use towards onward grantmaking to organisations benefitting Londoners only. It also provides a general update on Alliance Partnership activity to date.

Alliance Partnerships utilise City Bridge Foundation (CBF) funds designated for grant making to advance the mission and vision of the Bridging Divides Strategy and are awarded to established funders towards programmes where the receiving organisation has a specialist knowledge which is additional to CBF's own, and/ or where the organisation has undertaken significant scoping and evidence review in developing the programme. Recipients of Alliance Partnership awards must also be able to restrict funds for use in work that benefits Londoners only.

Through Alliance Partnerships, CBF has modelled a collaborative, generous approach to the wider sector, acknowledging that it does not always need to be leading initiatives, and can sometimes be most facilitative of the needs of Londoners by instead supporting simply with additional or matched funding. Alliance Partnerships have also allowed CBF to benefit from proximity to more expert and specialist funders.

This partnership with CiN allows CBF to allocate the final sum remaining in the Alliance Partnerships allocation to a CYP organisation, balancing the thematic distribution of awards in the programme well.

Alliance Partnerships distribution by theme (including this recommendation, if approved)



Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Endorse to the City Bridge Foundation Board a grant of **£1,090,000**, as an Alliance Partnership, to BBC Children in Need [Charity no: 802052] for onward grantmaking to organisations benefitting Londoners in the Child Poverty Impact model in years 0-4.

A payment schedule will be drawn up, allowing the funds to be paid to CiN in instalments over the course of the grant commitment period and to be received prior to onward grants being committed/paid.

It is recommended that the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Approve a grant of **£1,090,000**, as an Alliance Partnership, to BBC Children in Need [Charity no: 802052] for onward grantmaking to organisations benefitting Londoners in the Child Poverty Impact model in years 0-4.



Main Report

Background

1. CBF has engaged in collaborative funding practices for much of its 28-year history – particularly, but not limited to, its support of London’s voluntary and community sector infrastructure. It has widely been agreed across the sector that collaborative funding approaches are required for a thriving civil society and should form a healthy part of the overall funding ecosystem.
2. At its meeting on 6th December 2021, the former City Bridge Trust Grants Committee agreed to earmark up to £15m (later increased by the Committee to £18m in September 2022) toward a series of ‘Alliance Partnerships’ which would advance the mission and vision of the Bridging Divides Strategy. It was agreed that Alliance Partnerships could be awarded where:
 - a. The funds will be awarded to established funders, with a track record of delivering grant funding programmes, where the organisation’s primary aim (or primary aim within civil society) is funding.
 - b. The funds will be awarded towards grant programmes which are in development, or recently begun, and which have a finite end point (this could include phased initiatives).
 - c. Initiatives to be funded must have involved significant scoping/evidence review work, where the funder has specialist knowledge of the funding theme/priority that is additional to CBF’s own reach. Evidence can include expertise by experience, including direct/lived experience.
 - d. The organisation receiving funds must be able to adequately restrict funding for onward distribution to work which benefits Londoners.
3. The proposal in this report meets the above criteria and, if approved, would see CBF strengthen its commitment to supporting some of the most disadvantaged Londoners through a partnership that will multiply the impact of the funding we have available.
4. This proposal represents the final Alliance Partnership that will be awarded from the £18m allocation. There is £826,343 remaining of the £18,000,000 allocation which means that £173,657 will be allocated from the usual Bridging Divides grants budget for the financial year, in line with usual strategic initiative funding.
5. A summary of Alliance Partnerships awarded to date is provided below, a more detailed update on each is provided in **Appendix 1**.



Rosa	£499,999.00
Greater London Authority (GLA)	£720,000.00
John Lyons Charity (JLC)	£1,020,000.00
USS	£500,000.00
Trust for London	£2,000,000.00
Trust for London	£1,500,000.00
Comic Relief	£2,069,375.00
Smallwood Trust	£864,283.00
Baring Foundation	£1,500,000.00
London Legal Support Trust (LLST)	£6,000,000.00
Vision Foundation	£500,000.00
Total	£17,173,657.00
Budget	£18,000,000.00
Remaining budget	-£826,343.00

6. Children and young people is a key thematic area for CBF, with £13.8m of active grants in the portfolio relating to this topic. CBF has a relationship with key child poverty stakeholders in London including significant interaction with the Mayor of London's New Deal for Young People mission, towards which CBF made £2.1m of grants under the Propel programme. CBF has also funded London Youth (LY) since 2009, which support the capital's youth sector to improve the lives of young people. LY provide trusted, high quality, capacity building for 600-member youth organisations and 30,000 youth workers across every borough. CBF have funded LY for youth leadership, quality mark work, mental health projects, among other things. CBF also partners regularly with Trust for London, which specializes in tackling poverty in London through grants and research.
7. CiN is the leading independent funder for children and young people in the UK. Whilst it was registered as a charity in 1989, the first televised appeal launched in 1980 and has raised funds annually for 42 years, to the tune of over £1bn.
8. Raising the majority of its income directly from the public, it awards c£60m per annum towards children and young peoples voluntary organisations in the UK. It is committed to funding the grassroots organisations and project workers across the UK that provide the vital positive relationships children need to help them navigate the challenges in their lives. CiN funds thousands of charities and projects in every corner of the UK, that support children and young people to feel and be safer, have improved mental health and wellbeing, form better, more positive relationships and be given more equal opportunities to flourish.
9. It specifically funds organisations which:
 - a. Work in the heart of their communities, particularly in times of crisis.



- b. Put children and young people at the centre of everything they do, from design to delivery.
- c. Address the challenges the children and young people face, build their skills and resilience, empower them and extend their choices in life.
- d. Are keen to keep learning about their work so that their ability to make a difference in children and young people's lives can keep on improving.

10. The 2023 televised appeal took place on 17 November.

About the Child Poverty Impact Model

11. There were 4.2 million children living in poverty in the UK in 2021-22ⁱ. That's 29 per cent of children, or nine in a classroom of 30ⁱⁱ. 44 per cent of children living in lone-parent families are in povertyⁱⁱⁱ. Lone parents face a higher risk of poverty due to the lack of an additional earner, low rates of maintenance payments, gender inequality in employment and pay, and childcare costs. Children from Black and minority ethnic groups are more likely to be in poverty: 48 per cent are now in poverty, compared with 25 per cent of children in white British families^{iv}.

12. Work does not provide a guaranteed route out of poverty in the UK. 71 per cent of children growing up in poverty live in a household where at least one person works^v. Children in larger families are at a far greater risk of living in poverty – 42 per cent of children living in families with 3 or more children live in poverty^{vi}. Between 1998 and 2003 reducing child poverty was made a priority - with a comprehensive strategy and investment in children - and the number of children in poverty fell by 600,000^{vii, viii}.

13. London has the highest child poverty rate in England, with a third of children (600,000) living in poverty^{ix}. While other cities in Europe have seen their rates of childhood poverty decline, London's has been increasing for the past five years (as at the latest available figures, from 2021^x. As one of the most expensive cities in the world, low levels of household income are compounded by extremely high housing, transportation and childcare costs. Additionally, cuts to benefits and tax credits as part of a larger restructuring of the British welfare state have contributed to higher levels of poverty.

14. The same report revealed that more than half of children growing up in Tower Hamlets were found to be living in poverty, while the figure was more than 40% in five other London boroughs - Barking and Dagenham, Greenwich, Hackney, Newham and Waltham Forest. That is compared to a national average of 29%.

15. As early childhood development has a profound influence on later life outcomes, the situation is in dire need of attention^{xi}. Statutory services provide some services within a specific remit, but struggle to provide adequate welfare support due to operating within a constant state of crisis. There are a number of national children's charities operating multi-issue campaigns and service delivery, but they are fighting many and varied battles. The Child Poverty Action Group (which has received CBF funding in

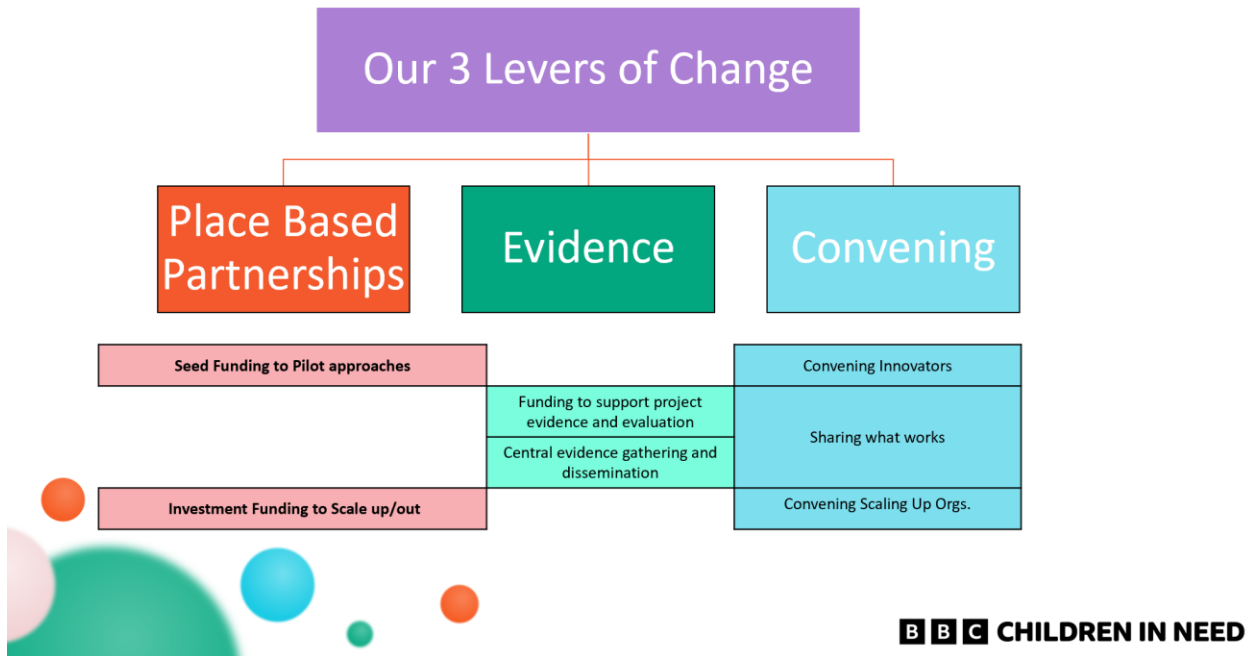


the past) focuses its work and research on the welfare system and low pay with resultant calls to action targeting the benefits system and structure. Local charities offer well-positioned often place-based support, but they are piecemeal and suffer from a lack of support, funding and ability to scale. Finally, academic research and evidence is also funded and undertaken in a piecemeal manner, and often not translated into projects within the voluntary and community sector.

16. Cross-sectorally, it is clear there is significant work underway to understand and tackle childhood poverty, but there is currently a lack of a cohesive and co-ordinated approach, issues with siloed initiatives, difficulty co-ordinating evidence-based solutions or best practice, a focus on short term symptom alleviation and a task that seems too overwhelming for one sector or organisation to tackle.
17. CiN proposed a centralised c£50m initiative providing investment and building evidence and approaches to long term solutions to address the impact of child poverty. The intention is that this will become the largest national co-ordinated initiative to address the impact of child poverty across the UK at scale. With its convening credibility, national reach and existing portfolio, specialist expertise and knowledge, experience delivering place based and regional grantmaking, a rigorous evidence and evaluation team, it is uniquely placed to co-ordinate this initiative.
18. CiN is working with the Child Poverty Action Group, Turn2Us, and the Buttle Trust on the initiative with representatives from all three organisations sitting on the advisory panel.
19. This transformative philanthropic model will find and fund scalable solutions to the impact of poverty faced by children and young people in London and the UK. The sector knows that solutions exist, but the most promising strategies cannot reach far enough fast enough without significant resources. This initiative will bring together philanthropists, corporates, statutory agencies, and the charitable sector to pool and scale solutions from cradle to career. Viewing onward grants as investments, it will provide the flexible transformative capital that visionary social sector leaders need to dream bigger and pursue long term change. Beyond simply funding, it will provide capacity and evidence building support as well as strategic convening.
20. This approach will build on CiN's established credentials as an expert in CYP funding with transformational investments led and designed by communities, that recognise the importance of place within an ecosystem, build a body of evidence, invest in ideas, convene stakeholders, and lead to long term systemic change as well as responding to immediate need (see Theory of Change at **Appendix 2**).



Structure of Investments



21. A highly targeted and evidenced approach will be taken using three intersecting lenses of geography (targeted using a data led approach via the Indices of Multiple Deprivation, child poverty rates etc), demographic (targeted via disparity of outcome) and issue (targeted by complexity and intersectionality). Intersectional issues targeted will include health and wellbeing, supplementary education and stigma/emotional support, but the following issues will not be targeted as they are out of scope for this work:

- a. Welfare and Benefits System (CPAG)
- b. Careers and Employability (YFF)
- c. Youth Violence (YEF)
- d. Statutory Provision
- e. Accommodation Provision

22. In particular, the onward grantmaking element will focus on investing in organisation which are:

- a. Addressing the direct impact of child poverty but building long term solutions.
- b. Developing innovative new initiatives to tackle the impact of child poverty.
- c. Tackling barriers to economic and social mobility.
- d. Creating pathways away from the impact of child poverty.
- e. Working in a place-based approach, centred on communities and children/young people.
- f. Using digital and technological solutions to tackle the issue of poverty
- g. Displaying an understanding of the intersectionality of poverty



Timeline

23. See Appendix 3 for detailed timeline:

- a. **Years 0-3:** £30m seed funding awarded in the form of £2m grants, the preliminary learning from which will be utilized to begin discussions about scaling up.
- b. **Year 3, 4:** Applications for scaling up submitted.
- c. **Year 5-8:** Scaling up funding awarded.
- d. **Years 0-8:** Convening dissemination



Budget and Fundraising

Indicative budget		
Seed funding phase (years 0-4)		
Raised By Trusts and Foundations	£15m	To be raised via trusts and foundations* (£15m) This is £1m from BBC CIN Matched by 4 other funders - £1m each Plus £10m from Lottery Total = £15m
Match funded locally	£15m	Each locality will be then be asked to match the funding given to them. Eg 10 locations age given £1.5 m each They will raise matched funding of £15m
Total Onward Grantmaking	£30 m	
Management costs including grantmaking administration, development, evidence gathering, convening, and	£1.35m	Covered by each contributor including CIN giving an additional 9% on top of their contribution (9% of £15m = £1.35m)
Total	£31.35m	
Scale up phase - greater details about the financials will also be developed depending on what the needs of the organisations are eg social impact investing or a mixed model etc		
Onward grantmaking (seed funding years 0-4)	£15m	To be raised via trusts and foundations* (£10m) and matched fuding (£5m), with potential to further scale up matched funding.
Managament costs including grantmaking administration, development, evidence gathering, convening, and evaluation.	£1.35m	As above, each foundation will give 9% on top of any contribution
Total	£16.35m	
Grand total	£47.7m	
<p>* whilst no funds have been confirmed from trusts and foundations, the NLCF has indicated a willingness to consider £10m in each phase, CIN are also in active discussions with Pears Foundation, Esmee and a number of Scottish foundations. CiN will know their commitment in January. In addition a number of corporate foundations have been approached.</p>		



Financial information

- 24. Children in Need (CiN) are now delivering to the financial plan of their 5-year Financial strategy (2023-2027), as they navigate their way through a period of transformational change.
- 25. The organisation remains in a positive financial position, with total income of £50m at the financial year end 30 June 2023 (fye), down by £20m from the previous year largely due to external factors including the effects of the war in Ukraine; the cost-of-living crisis and the compounding rising inflation.
- 26. Expenditure in 2022/23 was £39.8m with a net surplus of £10m against income due to the pause in grantmaking over six months. However, in 23/24 CiN, forecast a spend down on grantmaking.
- 27. CiN states a minimum of £12.75m unrestricted reserves in their Reserve Policy to ensure sufficient funds are available as a contingency and available to fund anticipated activity. A buffer of £5m is held to cover any volatility in investments. Reserves were held above target in all years under assessment.
- 28. CiN holds an Impact continuity fund that forms part of their designated funds and retains most of their income from donations (with the exception of income from Gift Aid, investment income and up to 5p in every £ from donations), this will be allocated before new income is generated from the CiN’s next Appeal in November 2023.
- 29. CiN held healthy investments of £15.7m in 21/22 with a gain of £600k on investments in the same period. CiN had a small (unrealised loss) of £54k in the year ended June 2023. However, in the first quarter of 23/24 CiN have generated a (unrealised) gain of nearly £1m.
- 30. Income continues to be under pressure however, CiN use a weighted income pipeline, to ensure more accurate forecasting. Any immediate shortfall in income will be funded from CiN’s reserves. Going forward, CiN has identified several significant income generation opportunities to invest in and has evidenced clear and robust business planning to support income growth activity over the next 5 years.

Year end as at 30 June	2022 Signed Accounts £	2023 Signed £	2024 Budget £
Income & expenditure:			
Income	69,928,000	50,078,000	43,500,000
Expenditure	(74,522,000)	(39,823,000)	(12,500,000)
Gains/(losses)	600,000	0	0
Surplus/(deficit)	(3,994,000)	10,255,000	31,000,000
Reserves:			
Total endowed	0	0	0
Total restricted	4,256,000	2,587,000	1,600,000
Total unrestricted	33,220,000	45,090,000	22,400,000
Total reserves	37,476,000	47,677,000	24,000,000
Of which: free unrestricted	33,220,000	45,144,000	22,454,000
Reserves policy target	12,750,000	12,750,000	12,750,000
Free reserves over/(under) target	20,470,000	32,394,000	9,704,000



Communications

31. CBF and CiN both benefit from dedicated comms resource within their respective staff teams. This funding will provide an opportunity to champion this work in London and benefit from CiN's national and London profile. Both teams' comms and media staff will work collaboratively to maximise the opportunity of this potentially high-profile work.

Conclusion

32. CBF's funding collaborations regularly achieve more than the sum of their parts as, amongst other things, they provide opportunities for greater expertise to be harnessed; for learning to be shared; and for the sector to see funders support their work and raise their issues through unity of voice. Alliance Partnerships have provided a unique opportunity to expend uplift funds in a collaborative, collegiate manner facilitating the sustainability of civil society organisations, including fellow funders. It has demonstrated CBF's commitment to funding work which meets its mission and values, regardless of whether CBF itself is in the driving seat of delivering the funding. Alliance Partnerships to date have provided excellent leveraging opportunities, with multiple other funders (from both the charitable and corporate sectors) also supporting the majority of the programmes supported.

33. CiN have demonstrated a track record over 40 years as the largest national independent funder for children and are excellently placed to deliver this pioneering work to tackle childhood poverty at scale. A grant of £1,090,000 will contribute a significant sum towards onward grantmaking in London with transformational potential, as well as an opportunity for CBF to inform its own activity in the CYP space via learning from the model. CiN's platform with the BBC also allows for a unique opportunity to showcase an innovative new approach, that will come at a timely moment as CBF moves into its new brand and explores its funding direction for the future.

Appendices

- Appendix 1 – Alliance Partnerships Update
- Appendix 2 – Theory of Change
- Appendix 3 – Timeline

Sam Grimmett Batt

Funding Director

E: sam.grimmett-batt@cityoflondon.gov.uk

Lara Rufus-Fayemi

Funding Manager

E: lara.rufus-fayemi@cityoflondon.gov.uk

Appendix 1: Alliance Partnerships Update

Recipient	Update
Rosa, £500k	The Rise Fund offered two-year grants of up to £40,000 to Black and minoritised-led women's and girls' organisations in the UK which have been established for three years or more, and which have an average annual income of less than £100,000 per year. 35 projects were approved by the panel, of which 16 were in London. City Bridge Trust monies were fully spent, with grant award payments made in July 2022.
GLA, £720k	Round one's grants awarded in Summer 2022. The cohort continues to be supported and convened periodically by consultants, Community Regen. A first draft of the external impact evaluation has been seen and commented on by Funding Managers – final version to follow. Following expression of interest and second stage application windows, 21 round two grants were awarded in October 2023. As with round one, FM's were involved in the grants moderation panel. FM's also met grantees at two recent events convening round one and round two cohorts. The GLA coordinator postholder funded by CBT was recently reappointed; the previous absence was covered effectively by Civil Society department colleagues.
JLC, £1.02m	Funds from CBF are designated to JLC's Resilience Fund which is aimed at safeguarding the quality of youth delivery by supporting organisations where numerous pressures have arisen from the pandemic and other external factors. It has awarded five grants to date totaling £506k. A further three grants totaling £344k are going to its board in November. It anticipates the remaining £150k will be allocated in its March 2024 funding round.
USS, £500k	In year two of the partnership, USS will continue to align CBT funds alongside the same programmes as year 1: large grants, small grants and strategic grants. Funding continues to increase capacity and resources to support older people, build resilient communities and level the playing field, in Southwark.
Trust for London, £2m	In the first round of the fund, the RJF made six grants to organisations fighting for change and gave out £840,000. This leaves around £3.1m left to allocate in round two. The deadline for EOIs for round two of funding closed on Monday 30th October. Shortlisted applicants will then be invited to apply via email. The focus of round two is largely the same as the first round, reducing poverty in London's Black and minoritised communities via economic empowerment.
Trust for London, £1.5m	In the first round of the fund, the DJF made 16 grants to Deaf and Disabled People's Organisations (DDPOs) and distributed close to £1.1m. Round 2 is scheduled to open in late 2023 / early 2024 – approx £1.2m will be given out. The focus of round two is largely the same as that of the first round i.e. enabling a strong, vibrant, diverse and sustainable movement for social justice for Deaf and Disabled Londoners via funding DDPOs.
Comic Relief, £2.06m	Funding for Phase III of the GMF. Recruitment of 2 new members of the Fund Reference Group took place in October 2023 and their work is underway. The Curiosity Society are developing the Theory of Change for Phase III, and will also be working on the Evaluation of the fund. There are 11 Onward grants (£2,000,000) for grassroots organisations and Intermediary Investment partners, as well as 10 grants (£1,300,000) for Intermediary Partners. This is funding their organisational development and deepening 'shifting the power' good practice in grant making and strengthening.
Smallwood Trust, £864k	Smallwood Trust have recruited a consultant to support the co-production of the grant programme. The co-production phase started in September.
Baring, £1.5m	Currently looking for a Learning Partner. Deadline is 05/12/23. Development partners have started working on the programme and comms have been released. Open days were held in November, and more are planned in 2024.
LLST, £6m	<p>Commenced April 2023. The Advice Workforce Steering Group was borne out of ASA's Advising Londoners report, bringing together funders, representatives of advice umbrella and community organisations, to oversee the development of a strategy to address the workforce challenges. Propel – the funder collaboration stewarded by London Funders (and of which CBF is one of the founding funders) was the ideal opportunity to work collectively to fund projects piloting new ways of addressing recruitment, progression and retention issues in the advice sector. Through the first round of Propel funding, LLST have awarded eight Deliver and Develop grants, under the Robust Safety Net programme totalling £3.8m.</p> <p>Advice Services Alliance (ASA) and Phil Jew (an independent consultant) were appointed as learning partner to support funded organisations was appointed in October 2023. A thorough consideration of ways to support, train and enable funded organisations to be in control of their own learning and share this with the wider partnership and extensive knowledge and experience in the advice sector (both at community level advice and specialist legal advice) were used as two main selection criteria. Three of the grantee organisations also interviewed three shortlisted applicants.</p> <p>The three overarching learning questions to be addressed by the learning partner are: what are the most effective ways to recruit and retain staff; what are the main factors contributing to staff development and progression; and how can the lessons learnt from this work contribute to develop further solutions? A service level agreement is being finalised to ensure that all learning, including failures and areas for constructive development, can be shared with the wider sector without adverse harm to the funded partners. The learning partners will soon begin reviewing the funding proposals the delivery partners submitted and have scheduled frequent check-in meetings with a Learning Management Group, including the Senior Programme Manager at LLST. The funded organisations have been introduced to the learning partner, and initial visits are being scheduled to take place at the end of November. They will then work to establish a monitoring and evaluation framework to best support the delivery partners and provide the information required to feed into the steering group and task and finish groups. A meeting is also being scheduled with Propel's overall learning partner, IVAR, to avoid duplication, considering how busy the delivery organisations are, and share learning. Task and Finish groups have also been created to deal with the specific recommendation that came out of the initial report report: Pay and Conditions; Building Organisational Capacity; and Developing a London-wide Advice Strategy. These Task and Finish groups have just formed with first meeting due to commence in the coming months.</p>
Vision Foundation, £500k	The first round of the Vision Fund was open to applications between 1 October and 31 October. Round one applications currently under assessment, including scrutiny from a panel of experts by experience, with awards due to be announced in December 2023. Tranches two, three and four due to follow throughout 2024 and 2025.



Appendix 2 – Theory of Change

The Problem	Our Activities	Short Term Outcomes	Long Term Outcomes	Impact Overall Objective
Children in poverty do not have access to opportunities and initiatives which address the impact of poverty on them	Funding provided to local communities which involve those with lived experience, to advocate for local solutions based on a systemic approach with local stakeholders.	Increased opportunity to learn, raise aspirations and create avenues to address the impact of poverty	Barriers removed to social mobility and life enhancing opportunities realised	Children in the most economically deprived areas of the UK, thrive and fulfil their potential.
Children and Parents in local communities are not heard and given space to advocate in relation to the impact of poverty		Increased ability to advocate for and address the impact of child poverty locally	A network of communities across the UK become powerful and cohesive advocates in addressing child poverty	
The parents of children in poverty are unable to maximise income and reduce impact of poverty		Increased ability to maximise income or reduce or minimise cost of living	Initiatives which maximise income or minimise cost of living are systematically shared across the UK	
Local communities are not empowered to systematically deliver their own localised solutions to child poverty	Seed Funding provided for flexible initiatives which empower local communities	Communities are empowered to design hyper local solutions appropriate to their context	Local leadership is strengthened to deliver local poverty solutions	
Learning from local initiatives in relation to addressing poverty is not rigorously identified and disseminated across the UK	Evidence and Evaluation is gathered as to 'what works' and disseminated across the UK	Systematic baseline and short term evaluation is initiated to understand what works	Evidence is gathered and shared as to solutions to the impact of child poverty	
Local initiatives which are successful have limited ability to scale-up, replicate or share best practice in order to enable systemic change	Scale up funding provided to successful pilots, to enable growth and replication	A network of communities share best practice and learn from each other	Long-Term Scalable solutions are understood and replicated across the UK, to bring about systemic change	

Appendix 3: Timeline

Seed Funding (year 0- 3/4)	
£10m	NLCF
£5m	BBC CIN (matched with other foundations)
£15 m	Local Matched Funding for each grant
Total £30m	(15 grants of £2m each)
Scale-up Funding (years 5-7/8)	
£10m	NLCF
£5m	Matched Foundation Funding
Total £15m	<u>Plus</u> potential for further scale up matched funding, depending on need
*Plus 9 % management fee for BBC CIN to cover grantmaking, development, convening and evaluation of this complex initiative	



Initial £20m for a 3 year phased investment (with potential to leverage more after year 3)

Timeline	Seed Funding (4 years) (15 grants)	Evidence Gathering	Scaling Up (phase 2)	Convening/ Disseminating
Year 1- First Half	Developing the Criteria, Application process and mechanisms for distribution Setting up the Advisory Board			Throughout the duration of the initiative, the team collect and curate research and evidence and disseminate any learning about tackling child poverty. They also convene the grantees, other stakeholders and an advisory group
Year 1 – Second Half	Launching the Application process and decision making – time given for development			
Years 2 and 3	Grant Agreements made and projects delivered	Preliminary learning collated and discussions about scaling up		
Year 4			Applications submitted for Scaling up/out if suitable	
Year 5 to 8			Scaling Up Funding for upto 4 years	

at this point)



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- ⁱ Households Below Average Income, Statistics on the number and percentage of people living in low income households for financial years 1994/95 to 2021/22, Table 1.4b. Department for Work and Pensions, 2023
- ⁱⁱ Households Below Average Income, Statistics on the number and percentage of people living in low income households for financial years 1994/95 to 2021/22, Table 1.4a. Department for Work and Pensions, 2023
- ⁱⁱⁱ Households Below Average Income, Statistics on the number and percentage of people living in low income households for financial years 1994/95 to 2021/22, Table 4_5db. Department for Work and Pensions, 2023
- ^{iv} Author's Calculations from Households Below Average Income, Statistics on the number and percentage of people living in low income households for financial years 1994/95 to 2021/22, Tables 4_3db & 4_5db. Department for Work and Pensions, 2023
- ^v Households Below Average Income, Statistics on the number and percentage of people living in low income households for financial years 1994/95 to 2021/22, Table 4.3db. Department for Work and Pensions, 2023
- ^{vi} Households Below Average Income, Statistics on the number and percentage of people living in low income households for financial years 1994/95 to 2021/22, Table 4_5db. Department for Work and Pensions, 2023
- ^{vii} Households Below Average Income, Statistics on the number and percentage of people living in low income households for financial years 1994/95 to 2021/22, Table 4.3tr. Department for Work and Pensions, 2023
- ^{viii} All stats summarised by CPAG: [Child poverty facts and figures | CPAG](#)
- ^{ix} Child Poverty Action Group (n.d.) Child Poverty In London Facts and Figures. Available at: <https://cpag.org.uk/child-poverty/child-poverty-facts-and-figures>
- ^x Department for Work and Pensions (2020) Households Below Average Income: 1994/95 To 2018/19. Available at: <https://www.gov.uk/government/statistics/households-below-average-income-199495-to-201819>
- ^{xi} [Childhood-Trust-London-Child-Poverty-Report-2021.pdf \(childhoodtrust.org.uk\)](#)

Committee: Funding Committee of the City Bridge Foundation Board	Date: 4 December 2023
Subject: Grant Funding Activity: Period Ended 14 November 2023	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision
Report author: Scott Nixon, Head of Managing Director's Office	

Summary

This report provides details of: funds approved and rejected under delegated authority since the last meeting of the Funding Committee in September 2023 through to 14 November 2023; the remaining 2023/2024 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation; any grant variations that have been approved under delegated authority.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Receive this report and note its contents.

Main Report

Budget and Applications Update

1. There have been 377 grants awarded from the main grants programmes to date in 2023/24 (since 1 April 2023) with the net grant spend £36.3m. This leaves the remaining designated grants budget for 2023/24 at £122.1m.
2. In addition to the grants listed below, 13 applications were withdrawn since the last meeting to 14 November 2023.
3. A full summary of grants committed and funds available for future commitments can be seen in **Appendix 1**. Heat maps of spending are shown in **Appendix 2**.

Grant Rejections

4. A list of all rejections approved in line with the current delegated authority procedure are provided within **Appendix 3**.

Grant Variations

5. Variations to the grants outlined have been agreed by the Managing Director of CBF, the Chief Funding Director or a Funding Director, in line with the delegated procedure for the amendment of grants. Details of all variations are provided at **Appendix 4**.



Funds approved under Delegated Authority

6. The details provided at **Appendix 5** advises the Funding Committee of funds approved under delegated authority and urgency procedures from 24 August to 14 November 2023.

Conclusion

7. This report provides details of grant funding activity since the last meeting of the Funding Committee in September 2023.

Appendices:

- Appendix 1: Budget and Applications Update
- Appendix 2: Heat Maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants
- Appendix 3: Grant Rejections
- Appendix 4: Grant Variations
- Appendix 5: Funds Approved under Delegated Authority or Urgency Requests

Scott Nixon

Head of Managing Director's office

E: Scott.Nixon@cityoflondon.gov.uk

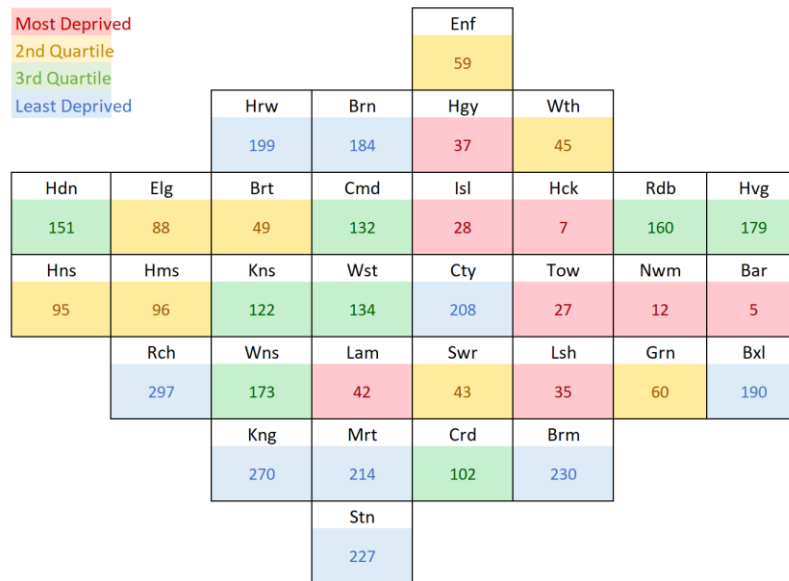
Appendix 1: Budget for Designated Grant-making and Restricted Funds to date (23/24 financial year)

	Designated Fund - Bridging Divides, Cornerstone, Bridge Fund	Restricted funds - LCRF, TFL, RRR2	TOTAL
<i>Date of this report: 15/11/23</i>			
	£'000		
Funds balance at 1 April 2023 per draft accounts	179,956	0	179,956
<i>Already earmarked for projects</i>	(399)	0	(399)
Funds available for grantmaking at 1/4/23	179,556	0	179,556
Grants awarded 2023/24			
<i>Grants reported to/approved by Committees to date (sept 23)</i>	(15,856)	0	(15,856)
<i>Grants approved under delegated authority since last Cttee</i>	(30,463)	0	(30,463)
TOTAL AWARDED TO DATE OF REPORT	(46,319)	0	(46,319)
Number of grants awarded	377	0	377
Write backs, variations & revocations financial YTD	(337)	0	(337)
Number of grants revoked, varied or written back	5	0	5
Other costs incl. staff costs associated with £200m uplift	(96)	0	(96)
Conditional grants*	(40)	0	(40)
Stepping Stones loan awarded under Bridging Divides*	(50)	0	(50)
TOTAL SPENT/ALLOCATED TO DATE	(46,841)	0	(46,841)
Subtotal: available at the date of this report	132,715	0	132,715
Total grants recommended for approval 04/12/23	0	0	0
Grant recommended for in principle approval 04/12/23	(10,472)	0	(10,472)
Remaining funds available	122,243	0	122,243
2023/24 budget summary			
Approved Grants Budget 2023/24	101,500	0	101,500
Add non-grant spend budget 2023/24	1,400	0	1,400
Budget for 2023/24	102,900	0	102,900
<i>Grants awarded to date of this report net of revocations</i>	(45,982)	0	(45,982)
<i>Other costs and allocations</i>	(186)	0	(186)
Budget available to Committee at report date	56,732	0	56,732

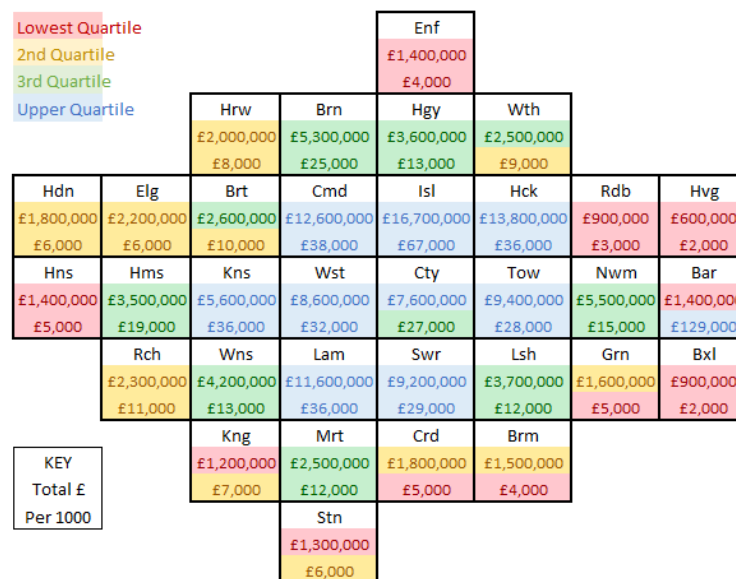
Appendix 2: Heat Maps of Index of Multiple Deprivation (average score for borough), Bridging Divides spend to date (£), and this meeting's grants (£)

Note that CBF data is categorised by the borough location of the funded organisation. Support from that organisation may go to the same or other boroughs. Not all grants have this data recorded. Darker colours correlate to more money.

Index Multiple Deprivation (Average borough score)



Main grants from start of Bridging Divides (September 2018) to Committee date (excluding LCRF) – rounded to nearest £100K:



Main grants for this Committee – rounded to nearest £100K:



				Enf			
				£200,000			
				£1,000			
		Hrw	Brn	Hgy	Wth		
		£0	£400,000	£100,000	£100,000		
		£0	£2,000	£0	£0		
Hdn	Elg	Brt	Cmd	Isl	Hck	Rdb	Hvg
£200,000	£300,000	£300,000	£400,000	£1,200,000	£700,000	£100,000	£100,000
£1,000	£1,000	£1,000	£1,000	£5,000	£2,000	£0	£1,000
Hns	Hms	Kns	Wst	Cty	Tow	Nwm	Bar
£0	£300,000	£500,000	£300,000	£100,000	£800,000	£0	£0
£0	£2,000	£3,000	£1,000	£0	£3,000	£0	£0
	Rch	Wns	Lam	Swr	Lsh	Grn	Bxl
	£100,000	£600,000	£1,100,000	£600,000	£0	£500,000	£0
	£1,000	£2,000	£4,000	£2,000	£0	£2,000	£0
	Kng	Mrt	Crd	Brm			
	£200,000	£0	£0	£300,000			
	£1,000	£0	£0	£1,000			
	Stn						
	£0						
	£0						

KEY
Total £
Per 1000

Appendix 3: Grant Rejections Approved under Delegated Authority

Funding Request	Applying Organisation	Decision Date	Requested Amount	Declination Notes	Funding Manager
21910	Ailsa's Aim	31/10/2023	£15,000.00	The activities outlined in the application fall outside the programmes priorities.	Lorna Chung
21470	Aspen Institute UK	07/11/2023	£100,000.00	Does not sufficiently address City Bridge Foundation's priorities and outcomes.	Sandra Jones
20186	Aviard Visions CIC	04/05/2023	£51,200.00	Project does not target Children and Young People target area and only 2 active Directors.	Veronica Pearce
21553	Balance Support CIO	26/10/2023	£55,366.00	Does not sufficiently address City Bridge's priorities and outcomes.	Lillie Swift
21618	Bonei Olam	31/10/2023	£403,900.00	Despite feedback received when recently withdrawing its original application, large elements of this new application continue to be ineligible under the mental health strand. Where there is a therapy offer, the organisation fails to provide assurance that it is underpinned by a deep enough understanding of good mental health practice and impact monitoring.	Kate Halahan
19646	Butterfly Conservation	06/09/2023	£59,407.00	This is a large charity with many robust income streams. In 2022, annual turnover was £4.3m, resulting in an in-year unrestricted surplus of £123,000 and free reserves of £4m. Some of those reserves could be used to fund this work.	Lily Brandhorst
21392	Catford Salvation Army	11/10/2023	£66,561.00	The applicant is above its reserves target and holds a large amount of designated funds, which are reviewed annually for obsolescence with surpluses being transferred back to general reserves. It is concluded that the applicant could fund this project without the Foundation's support.	Caspar Cech-Lucas



20552	Chelsea Academy Foundation	31/08/2023	£83,000.00	Based on most recent accounts, the organisation has sufficient free reserves to cover the costs of proposed work from its own funds.	Natalia Griffiths
21236	Community Advice Works	27/10/2023	£158,869.00	The charity holds unrestricted reserves in excess of its reserves policy. It could fund this project itself.	Gerard Darby
20559	Future Skills Training	13/09/2023	£250,000.00	The proposed work does not fit under the current priorities set for the Support children and young people funding strand or other funding programmes.	Cecile Hyafil Guillerme
21145	Groundwork London	27/10/2023	£171,868.00	The applicant has not sufficiently demonstrated that the proposed programme has been informed by sufficient consultation and engagement of the client group.	Gerard Darby
22116	Hard Edge Theatre London	08/11/2023	£14,215.00	Rejection from sifting due to them having only 2 directors and no dissolution clause.	Geraldine Page
20237	Ice and Fire Theatre Company	10/10/2023	£21,700.00	The project does meet City Bridge's outcomes for the Voice and Leadership programme.	Dion Holley
20331	Illuminated Arts CIC	06/09/2023	£20,000.00	Based on the information provided during the assessment, the organisation would need to improve its safeguarding policy and procedures before it could be funded.	Lorna Chung
21211	Multiple Sclerosis Trust	22/09/2023	£104,690.00	The request is not in line with the Trust's funding approach of the social model of disability and is thus outside the scope of the Trust's funding.	Kate Halahan

20561	Naturebytes CIC	06/09/2023	£15,000.00	Based on the financial information provided by the applicant there is insufficient assurance that the organisation's management of its finances is robust. Accounts for 2021/2022 show negative net current liabilities.	Natalia Griffiths
20565	Senfocus CIC	06/09/2023	£20,550.00	Based on the financial information provided by the applicant there is insufficient assurance that the organisation's management of its finances is robust. Accounts for YE February 23 show a deficit and dormant company accounts were produced in 2021 and 2022.	Lydia Parr
21254	Solutions4Living	13/09/2023	£138,930.00	The funding request is not eligible under any of the Trust's current Bridging Divides programmes.	Lily Brandhorst
19907	The Empowerment Group	06/09/2023	£40,000.00	The applicant organisation has experienced significant growth in income and can self-fund this core cost request. During assessment, it became clear that the organisation's service was not accessible as standard process was to charge service users to engage in their programme of support.	Shegufta Slawther
20089	The Jigsaw House Society	31/10/2023	£90,000.00	Due to financial information provided by the organisation, the application cannot be recommended as it does not meet the financial requirements for assessment.	Maria Hughes
20265	Universal Ease To Redress	23/08/2023	£80,000.00	This application does not fully meet the funding criteria for the provision of advice and support to disadvantaged individuals. It is recommended that once they have completed their registration with AQS they consider reapplying for funding.	Andrew Jerme-Boys
21377	Vision Ability CIC	26/10/2023	£29,450.00	The application does not meet the Foundation's criteria under Advice and Support for Disadvantaged Individuals. The organisation does not currently hold a recognised advice standard	Natalia Griffiths
20044	Voices of Hope	19/09/2023	£181,484.00	Based on the financial information provided by the applicant the organisation has not provided sufficient assurance of robust financial management.	Natalia Griffiths

20255	World Heart Beat Music Academy Ltd	31/08/2023	£102,088.00	The assessment identified concerns that service users may not be able to engage with the proposed service. The project lacks the broader wrap around support for this group (have not considered the cultural barriers, languages).	Salma Abdi
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TOTAL: £2,273,278.00

Anchor Programme Expression of Interest Rejections

All grant rejections listed below have the same but broad declination note. The reason being, Round One Anchor Programme (AP) applications were managed at the height of City Bridge Foundation's transition to Salesforce, meaning applications were reviewed manually using Microsoft Office Forms. This also meant that Officers did not have access to a suitable location to securely record detailed rejection reasons, nor did they have the capacity to manually include individual rejection reasons.

Most Expressions of Interest (EOIs) will have met some of the AP criteria, but Officers determined that the majority were less strong or less well-developed than the shortlisted applications. Due to the number of applications, Officers were unable to provide individual feedback. Officers shortlisted the EOIs which most closely met all the criteria published in our guidelines. A list of common rejection reasons is listed on our [website](#), and there will be further work undertaken with those rejected to either direct them to other funding strands or provide some form of capacity support.

Learnings are being taken from Round One of the AP, including scheduling more time to do the initial sifting of applications and to be able to update records using Salesforce.

Funding Request	Applying Organisation	Decision Date	Declination Notes	Funding Manager
20348	Access Social Care	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20357	Action West London	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20438	Active Communities Network	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20344	Age UK London	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20350	AVA - Against Violence and Abuse	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20474	Black Lives in Music	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20507	Bromley by Bow Centre	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20458	Business Launchpad	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa

20420	C V S Brent	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20373	Canopi Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20447	CARAS	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20383	Carers Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20353	Caxton House Settlement	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20459	Centre for Knowledge Equity CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20352	Chance to Shine	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20452	Child Poverty Action Group	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20454	Citizens Advice Hillingdon Ltd	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20338	Civic Power Fund	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20435	Clean Break Theatre Company Ltd	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20508	Clinks	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20473	CoachBright Charitable Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20509	Coffee Afrik CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20285	Common Sense Media	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20342	Community Action Sutton	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20419	Community Barnet	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20335	Community Southwark	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20465	Coram Children's Legal Centre	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20334	Core Clapton	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20434	Croydon Voluntary Action	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20440	DataKind UK	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20327	DFN Project SEARCH	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20498	DINN Enterprise CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20347	Directory of Social Change	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20371	Don't Tone Alone CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20472	Ealing CVS	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20280	East London Business Alliance	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20463	Eastside Young Leaders' Academy	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa



20323	Elizabeth Finn Care	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20269	Enfield Voluntary Action	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20477	Essex Boys and Girls Clubs	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20470	Fair Education Alliance	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20379	Fight for Peace International	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20490	Friends, Families and Travellers	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20328	Getting On Board	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20326	Greenwich Cooperative Development Agency Ltd	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20444	Hackney CVS	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20390	Havering Volunteer Centre	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20286	Headway West London	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20467	Healing Justice London	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20397	High Trees Community Development Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20453	Highgate Newtown Community Partners	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20487	Home-Start London	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20376	Impact Hub KX Programmes CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20480	Institute for Public Policy Research	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20333	Institute of Race Relations	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20274	Intergenerational Music Making	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20380	Islington Bamer Advice Alliance	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20324	Jewish Volunteering Network (JVN)	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20456	KINARAA CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20517	Kingston Voluntary Action	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20520	LASA	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20516	Law Centres Federation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa

20461	Lewisham Citizens Advice Bureau Service	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20513	Lewisham Local	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20381	Link UP London C.I.C.	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20417	LOCAL AGENDA 21	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20394	Local Welcome	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20442	London Citizens (Citizens UK)	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20484	London Community Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20398	London Play	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20428	London Sports Forum for Disabled People (LSF)	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20387	London Youth	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20479	MAC-UK	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20356	Mayday Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20450	Mental Health Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20396	Merton Centre for Independent Living	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20429	Metro Centre	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20515	Migrants Organise Ltd	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20433	Mind (the National Association for Mental Health)	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20493	Money4YOU	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20445	MyBnk	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20491	National Survivor User Network	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20492	Northside youth and community connections	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20514	Octopus Community Network	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20378	On Road Ltd	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20336	Opening Doors	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20437	Our Streets Now	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20391	Partnership for Young London	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa



20449	Pause Creating Space for Change	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20439	People First (Self Advocacy)	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20475	People's Economy	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20406	Plan International UK	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20486	Praxis Community Projects	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20432	Pro Bono Economics	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20489	Public Interest Law Centre	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20392	Public Law Project	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20374	Race Equality Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20412	Race On The Agenda	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20519	RCJ Advice & Citizens Advice Islington	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20441	Reach Volunteering	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20501	Resource for London	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20303	Restorative Justice for All International Institute (RJ4All)	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20510	SafeLives	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20355	shado mag CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20382	Shelter National Campaign for Homeless People Limited	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20377	SignHealth	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20502	SOBUS	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20478	Social Interest Group	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20503	South of England Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20455	Spiral Skills CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20506	Spitalfields Festival Limited	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20471	St Mary Islington Community Partnership	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20464	STOP THE TRAFFIK	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20482	StopWatch UK	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa

20466	Stour Trust CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20413	Surviving Economic Abuse	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20418	Sustrans	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20359	TAPESTRY CARE UK	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20302	Tempo Time Credits Limited	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20395	Tender Education and Arts	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20423	The Advocacy Academy	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20469	The Albany	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20287	The Association of Visitors to Immigration Detainees	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20358	The Big House Theatre Company	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20457	The Centre for Innovation in Voluntary Action (CIVA)	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20496	The Equality Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20451	The Felix Project	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20436	The Food Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20332	The Good Gym	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20448	The Health Forum	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20518	The Integrate Agency CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20309	The Mason Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20384	The Media Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20343	The Selby Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20275	THE UNCONNECTED FOUNDATION	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20301	Timebanking UK	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20460	Together for Short Lives	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20393	Tower Hamlets Council for Voluntary Service	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20354	Trekstock	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20468	UK Youth	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20485	Untold Creative Training	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa



20462	Urban Synergy	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20488	Voice4Change England	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20446	Voluntary Action Camden	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20497	Voluntary Action Islington Limited	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20281	West London Equality Centre	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20483	Westway Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20322	Wipers Youth CIC	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20389	Women for Refugee Women	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20499	Women's Resource Centre	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20388	Young Barnet Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20504	Young Brent Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20505	Young Camden Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20512	Young Ealing Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20386	Young Hammersmith and Fulham Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20351	Young Harrow Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20443	Young Minds Trust	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa
20476	Young Westminster Foundation	19/05/2023	Did not meet the Anchor Programme criteria	Clara Espinosa

Appendix 4: Grant Variations

1. Anna Freud Centre (grant ref 15698)

On 17/9/2020 a grant of £250,000 was awarded to Anna Freud Centre to pilot two group therapy programmes with Pause (a registered charity) with women who have experienced repeated removals of children from their care. The grant was due to end on 1/9/2025 but work was subject to several early delays such as staff turnover and project redesign. The organisation communicated consistently and transparently with its assigned Funding Manager as they investigated the best way for the project to move forward. It requested that the grant be revoked from Anna Freud Centre, and for Pause to fully take on delivery of the project. A separate grant (ref. 20210) has been recommended to Pause. Anna Freud Centre has confirmed that of the total amount of £63,000 already paid to date, £27,301 has been spent on agreed activities. Due to the organisation's decision to withdraw from the work, the remaining £35,699 will be written back, and the remaining grant balance of £187,000 has been revoked by City Bridge Foundation.

Recommendation

That a sum of £35,699 be written back, and a sum of £187,000 be revoked, out of the grant of £250,000 to Anna Freud Centre.

2. Media Trust

On 28/11/2019 a grant of £236,000 was awarded to Media Trust to work with a cohort of 10 City Bridge Trust grantees per year for 4 further and final years on a "Telling Your Stories" project. Two organisations in the 2023 cohort have additional access requirements, a top up to cover additional support costs of £3,581 to enable the organisations to take part fully in the project is requested as follows;

Recommendation

The grant of £236,000 to Media Trust be increased to £239,581 to cover additional access support costs.

3. Race on The agenda

On 20/04/2023 a grant of £20,000.00 was awarded to Race On The Agenda to enable the organisation to offer a competitive salary to recruit a suitable CEO. It was hoped other funders would also contribute to the salary however this was not possible. An increased Strategic Initiative to cover the costs of the salary has since been approved (grant ref.21101) therefore a revocation of the original is requested.

Recommendation

That £20,000 the full sum of the grant to Race On The Agenda be revoked.

Appendix 5: Funds Approved under Delegated Authority or under Urgency (August to 14th November 2023)

Funding Request	Applying Organisation	Assessment Approved Date	Grant Description	Awarded Amount	Funding Manager
20346	Access Sport CIO	06/09/2023	£86,300 over two further and final years (£42,100; £44,200) towards the salary cost of a Community Coordinator (0.5 FTE) and other oncosts to deliver a programme of inclusive sporting opportunities for disabled young people in the boroughs of Lambeth, Newham, and Tower Hamlets.	£86,300.00	Kate Halahan
20146	Addington Afro-Ethnic Health Promotion Group	19/09/2023	£30,000 over three years (£10,000 in each year) towards the core services of the charity in challenging the effects of poverty and injustice on its community.	£30,000.00	Kate Halahan
20101	African Cultural Association - Barnet	24/07/2023	£20,000 over five years (£4,000 x 5) towards the healthy living programme for older people.	£20,000.00	Lorna Chung
20276	Age UK Enfield	28/09/2023	£112,000 (£55,000, £57,000) continuation funding towards the Fit for Life programme that will offer older people in Enfield a wide range of classes/activities in a range of community venues and in local parks in the borough.	£112,000.00	Hannan Ali
20199	Al-Hasaniya Moroccan Women's Project Ltd	24/08/2023	£205,000 over 5 years (£45,000 yr 1 to include recruitment costs and £40,000 yr2,3,4,5) towards 61% of the salary costs of a full time CEO.	£205,000.00	Lara Rufus-Fayemi
21798	Ambition Aspire Achieve	26/10/2023	£109,250 over two further and final years (£53,770; £55,480) towards the salary costs of the Operations Manager, SEND Coordinator, sessional staff, and project activities to develop and deliver services for young people with special educational needs or disabilities transitioning into adulthood.	£109,250.00	Lydia Parr

20200	Axis Educational Trust	18/10/2023	£171,590 over five years (£50,270, £30,330, £30,330, £30,330, £30,330) towards Skill-Up training programme to support NEET refugee and asylum seeking young people to complete their qualifications, build skills and gain employment. Year 1 includes capital investment of £20,940 to upgrade their Enfield Centre.	£171,590.00	Clara Espinosa
20402	Barnet Churches Action	30/10/2023	£97,336 over 3 years (£30,900; £32,727; £33,709) to reach and support more elderly people with more services through the appointment of a full-time senior's worker.	£97,366.00	Stella Brown
20282	Bassuah Legacy Foundation	14/09/2023	£53,400 over three years (£15,970, £17,820, £19,610) for venue hire, refreshments, volunteer expenses, transport and sessional tutors/instructors to support low income, single-parent families in Hammersmith & Fulham to build resilience, increase fitness and strengthen social connections	£53,400.00	Clara Espinosa
20549	BCU Life Skills Centre	09/10/2023	A grant of £30,000 over three years (£10,000, £10,000, £10,000) towards counselling services at BCU Life Skills Centre.	£30,000.00	Lara Rufus-Fayemi
20147	Blackhorse Workshop CIC	11/09/2023	£64,609 over two years (£29,965; £34,644) towards the costs of access improvements to Blackhorse Workshop, as recommended in the Access Audit, and the costs of staff disability training	£64,609.00	Lily Brandhorst
20157	Brighter Together	11/08/2023	£109,425 is requested over two years (£55,500, £53,925) to expand the reach of BT's evidence based intergenerational programme, to tackle the social isolation of older people and boost children's development across London	£109,425.00	Lara Rufus-Fayemi
19904	Bromley and Croydon Women's Aid Ltd	18/10/2023	£242,400 over four years (£54,400, £59,500, £61,800, and £66,700) towards the costs of two part-time volunteer managers to manage the volunteer provision, increase the number of volunteers and gain volunteer accreditation.	£242,200.00	Clara Espinosa
20564	Bromley FC Community Sports Trust	20/09/2023	£900 for an access audit of the Bromley FC football stadium and complex is recommended.	£900.00	Gerard Darby
20206	Bromley FC Community Sports Trust	28/09/2023	£2,400 (6 days) to provide an eco audit.	£2,400.00	Lydia Parr

20572	Center of Excellence CIC	26/10/2023	£75,000 over 3 years (£25,000 in each year) towards the salary costs of the Director of Engagement post and project costs related to the organisation's support for Barnet's Somali and other migrant communities.	£75,000.00	Lily Brandhorst
20127	Citizens Advice Southwark	20/09/2023	£160,866 across three years (£51,920, £53,603, £55,343) to provide specialist casework and improve financial outcomes for low income and Disabled people.	£160,866.00	Maria Hughes
19726	Citizen Zoo CIC	27/08/2023	£216,500 over five years (£40,500; £42,500; 43,500; £44,500; 45,500) for the salary cost of a full-time Urban Rewilding Officer and a contribution towards associated line management, materials, training, and overheads.	£216,500.00	Kate Halahan
20330	CoDa Dance Company	24/07/2023	£33,600.00 over two further and final years (£15,860; £17,740) to deliver Dance for Neurology (DfN) sessions and workshops, and to train artists to deliver DfN to Londoners.	£33,600.00	Lorna Chung
19974	Community Southwark	24/08/2023	£3,540 to carry out an access audit of Community Southwark's premises, and deliver virtual Access and Equality Awareness half-day training	£3,540.00	Lily Brandhorst
20184	Coral Dance Company	06/09/2023	£132,000 over 5 years (£21,150; £21,827; £22,459; £33,147; £33,417) towards participatory dance classes, facilitator training and new governance initiative, increasing opportunities for people with a learning disability to transition to independence and leadership.	£132,000.00	Veronica Pearce
21399	Dulwich Picture Gallery	20/10/2023	£2,400 (6 days) to provide an eco audit.	£2,400.00	Lydia Parr
20261	East London Advanced Technology Training	06/09/2023	£368,215 over five years (£48,583; £66,992; £80,223; £86,178; £86,239) to contribute to Equal Voices, a pan-London contextualised ESOL, community participation and organising programme for 600 refugees, asylum seekers and migrants who cannot access mainstream provision.	£368,215.00	Lydia Parr
20405	Elfrida Society	20/10/2023	£4,500 to cover the costs of an access audit and of accessibility awareness training for improvements to ES's centre as part of its redevelopment strategy.	£4,500.00	Hannan Ali

20271	Elimhouse Community Association Southwark	06/09/2023	£122,200 over three years (£39,880, £39,980, £42,340) for 1.0 FTE salary of Engagement and Care Manager and oncosts, community engagement activity costs, website upgrade and ongoing support and staff training, to support elderly Caribbean residents in Southwark.	£122,200.00	Caspar Cech-Lucas
21150	Emmanuel United Reformed Church	28/09/2023	£2,200 (5.5 days) to provide an eco audit.	£2,200.00	Lydia Parr
20316	Ethical Property Foundation	16/10/2023	£228,700 over three years (£72,500; £76,200; £80,000) towards Ethical Property Foundation's work with the London voluntary sector, including contributions towards salaries including CEO, Head of Property Advisory and Learning Coordinator.	£228,700.00	Lorna Chung
20609	Face Front Inclusive Theatre Ltd	18/10/2023	£120,000 over three years (£40,000, £40,000, £40,000) towards running costs of their Blue Sky Actors workshops, and the productions of It's my move and It's my choice.	£120,000.00	Gerard Darby
20337	Friends of Nunhead Cemetery	06/09/2023	£2,600 (6.5 days) to provide an eco audit.	£2,600.00	Lydia Parr
21469	Generate Opportunities	20/10/2023	£86,000 over two further and final years (£42,500; £43,500) towards the salaries of two Generate Voices Co-ordinators (one Co-ordinator at 16hpw and one with lived experience of a learning disability at 22.5hpw) and associated project running costs.	£86,000.00	Kate Halahan
20174	Globe Community Project	13/09/2023	£211,043 over 5 years (£41,422; £40,479; £41,723; £43,034; £44,385) towards supporting over-70s at risk of severe loneliness and isolation in Tower Hamlets to gain increased connection with others and themselves, and lead richer, more active and fulfilling lives.	£211,043.00	Tilly Holmes
21172	Greenwich Carers Centre	08/11/2023	£217,250 over five years (£40,250, £40,750, £44,250, £45,000, £47,000) towards a 0.8 FTE Carers Link Worker to support older carers in Greenwich, as well as associated project and management costs.	£217,250.00	Abi Sommers

20574	Grenfell Tower Trust	25/09/2023	Funding of £52,500 over two years - £27,000 in year one and £25,500 in year two is recommended towards the cost of GTT's civic leadership training for twenty bereaved, survivors and residents of Grenfell Tower to enhance their voice to secure mental health support and ensure restorative justice.	£52,500.00	Caspar Cech-Lucas
20529	Harlington Hospice Association Limited	09/10/2023	£194,110 over three years (£62,800, £64,685, £66,625) for salary and oncosts of 1.0 FTE Art Psychotherapist, administrative and management support, supervision, materials and organisational overheads to provide Art Therapy to bereaved and grieving children.	£194,110.00	Clara Espinosa
21287	Harrow Carers	06/09/2023	£2,600 (6.5 days) to provide an eco audit.	£2,600.00	Lydia Parr
20273	Hatch Enterprise (was One Planet Ventures)	16/10/2023	£198,000 over two years (97,000; 101,000) towards the salary and running costs associated with the Accelerator programme and wider Community programme of events, and a contribution to organisational overheads.	£198,000.00	Matthew Robinson
20163	Heathrow Special Needs Centre	26/10/2023	Funding towards animal care and horticultural activities aimed at improving the mental and physical health of people with disabilities and special needs is recommended as follows: £25,000 over five years (£5,000 x5) to cover the costs of the Animal Management and Beneficiary Liaison staff member.	£25,000.00	Lara Rufus-Fayemi
21144	HostNation	24/08/2023	£77,750 for two further and final years (£38,000, £39,750) towards the staffing and delivery of HostNation's befriending programme in London.	£77,750.00	Abi Sommers
20592	Hoxton Health	18/10/2023	£184,863 over five years (£32,200, £35,420, £37,191, £39,050, £41,003) includes salary costs (Clinic Manager 0.1 FTE, Administrator 0.1 FTE) towards providing low cost or free toe-nail cutting, osteopathy, acupuncture and massage treatments to older local people particularly those with long-term conditions or mobility issues.	£184,863.00	Sandra Jones
20087	JAGS Foundation	11/08/2023	£143,600 over five years (£26,000, £28,000, £29,000, £30,000 and £30,600) towards the Sunday Best project delivering hot meals to local families in Battersea.	£143,600.00	Lily Davies
20545	Kent Association for the Blind	20/10/2023	£23,577 over 3 years (£4,954; £10,065; £8,558) towards counselling staff costs, staff training, service running and overhead costs.	£23,577.00	Khadra Aden

19966	Laburnum Boat Club	22/08/2023	£4,000 (10 days) to provide an eco audit.	£4,000.00	Lydia Parr
19418	Lambeth Larder Community Food Resource CIC	11/08/2023	£119,400 over two years (£58,778; £60,622) to maintain and develop Lambeth Larder's Digital Hub work, including a contribution to staff salaries and overheads	£119,400.00	Lily Brandhorst
20606	LISTENING EARS	04/10/2023	Revised budget of £57,695.00 (£11,050, £11,290, £11,534, £11,784, £12,037) over five years towards associated project costs of running LE's Feel Good Centres for elderly people in Greenwich.	£57,695.00	Lara Rufus-Fayemi
20077	London Pathway	20/09/2023	£241,205 over three years (£78,005, £86,370, £76,830) for 1.0 FTE salary of Resilient Programme Manager and on costs, costs for independent consultation at early-adopter development sites, learning package and evaluation costs to support vulnerable young people in contact with CAMHS who are at risk of homelessness.	£241,205.00	Abi Sommers
19972	London Tigers Ltd	06/09/2023	£240,000 over five years (£45,000, £46,500, £48,000, £49,500, £51,000) to cover the costs of a dedicated Development Officer, sessional workers and a portion of overheads and management and supervision.	£240,000.00	Clara Espinosa
20557	Mental Fight Club	18/10/2023	£134,000 over 5 years (£24,500, £25,500, £26,500, £28,000, £29,500) towards costs of delivering the Dragon Café including programme lead salary, delivery and support team costs, safeguarding costs, venue hire and contribution to core.	£134,000.00	Lily Brandhorst
21571	Metropolitan Thames Valley Housing (MTVH Migration Foundation)	30/10/2023	£115,500 over three years (£62,500, £30,000, £23,000) towards the operational costs, deposit fund and move in fund for the refugee tenancy deposit scheme to reduce homelessness for refugees in London and increase access to housing. This will be coordinated by MTVH Migration Foundation.	£115,500.00	Maria Hughes
20065	MeWe Foundation	20/09/2023	£250,000 over 18 months (£164,500, £85,500) towards delivering a capacity building programme for Black, Asian, and Minority Ethnic led charities and social enterprises in the creative industries.	£250,000.00	Clara Espinosa
20415	Ministry of Stories	22/08/2023	£96,360 over 2 years (£47,179, £49,181) for creative & leadership programmes for disadvantaged young people and early-career writers, and associated costs.	£96,360.00	Stella Brown

20601	Museum of Youth Culture CIC	31/10/2023	£249,591 is requested over three years (£79,250, £83,586, £86,755) to engage disadvantaged young women, and young people who have experienced, or been affected by child criminal exploitation, with creative opportunities to build skills and self-esteem.	£249,591.00	Clara Espinosa
20568	National Council for Voluntary Organisations	20/09/2023	£338,980 over five years towards the information and advice services NCVO provides to small charities, community groups, and micro voluntary organisations in London.	£338,980.00	Gerard Darby
20278	National Energy Action	18/10/2023	£134,000 over two years (£67,000, £67,000) towards the costs of National Energy Action's Empowered by Energy Project supporting asylum seekers and refugees in London.	£134,000.00	Lily Davies
21259	National Opera Studio	28/09/2023	£2,400 (6 days) to provide an eco audit.	£2,400.00	Lydia Parr
20088	New Europeans	14/09/2023	£99,900 over two years (£47,700 and £52,200) towards extending New Europeans capacity building programme to reach to additional voluntary community groups in London boroughs and to supporting vulnerable, disadvantaged EU citizens to gain and manage the new immigration status.	£99,900.00	Clara Espinosa
21768	No.1 Performing Arts (NOPA)	19/10/2023	£5,881 over five years (£507, £1,117, £1,731, £1,231, £1,295) towards NI and Pension costs for the Senior Therapist role.	£5,881.00	Lily Davies
19985	Nucleus Community Action Ltd	14/09/2023	£165,800 over three years (£54,100; £55,000; £56,700) for a full-time Housing Case Worker, project costs and support costs to contribute to Housing Advice work in four West London boroughs.	£165,800.00	Kate Halahan
20216	OUTpatients	26/07/2023	£261,900 over five years (£50,500; £49,200; £51,700; £54,300; £56,200) towards the salary of an Engagement and Impact Manager (2.5 dpw) and a London Volunteering Development Manager (2.5 dpw), and associated oncosts.	£261,900.00	Kate Halahan
20527	Place2Be	09/10/2023	£135,980 over three years (£43,560, £45,300, £47,120) for salary of 1.0 FTE Mental Health Practitioner and oncosts including IT equipment, supervision, NI and pension contributions to improve access to in-school counselling in two primary schools in Barking and Dagenham.	£135,980.00	Clara Espinosa

21099	Pro Bono Economics	04/10/2023	£308,900 over five further years (£57,000, £59,300, £61,700, £64,200, £66,700) towards salaries, associated project costs and a contribution to overheads.	£308,900.00	Anneka Singh
20109	Providence Row	14/09/2023	£221,000 over five years (£40,000, £42,000, £44,000, £46,000, £49,000) towards the Food Programme.	£221,000.00	Gerard Darby
19950	Quentin Blake Centre for Illustration	10/07/2023	£144,052 towards the installation of a lift at the new centre	£144,052.00	Caspar Cech-Lucas
20194	Redbridge Respite Care Association	20/09/2023	£127,500 (£62,500, £65,000) two years continuation funding to continue delivering well-being support groups to those living with mental health problems and dementia as well as their carers in Redbridge.	£127,000.00	Hannan Ali
19987	Refugee Youth Service UK CIC	23/08/2023	£96,282 over two years (£47,196, £49,086) for 1 FTE salary of Welfare Officer, recreational activities, specialist language sessional work, public transport and oncosts for supporting age disputed asylum-seeking children.	£96,282.00	Lily Davies
20159	Remakery Brixton LTD	20/10/2023	£2,400 (6 days) to provide an eco audit.	£2,400.00	Lydia Parr
20243	Shadow to Shine CIO	18/10/2023	£142,869 over 5 years (£26,910, £27,717, £28,549 £29,405 and £30,288) to deliver a programme of support to disadvantaged young women to overcome barriers to meaningful employment by this new and growing charity led by black women.	£142,869.00	Clara Espinosa
20597	Silverfit Ltd	09/10/2023	£149,570 over three years (£49,130, £49,850, £50,590) for 0.4 FTE Director/COO, Sessional Fitness Instructors, Venue Hire, Marketing, Data Analysis and Overheads to provide dual exercise and social activities catering for over 70's across multiple London locations.	£149,570.00	Clara Espinosa
20538	Singalong Songs CIC	26/10/2023	£52,541 over five years (£9,323; £9,881; £10,472; £11,100; £11,765) towards Singalong Songs CIC's community choir group led by people with learning disabilities and autism, and associated activities.	£52,541.00	Lorna Chung
20138	Solidarity Sports	18/10/2023	£165,053 over five years (£31,695, £32,122, £32,921, £33,739, £34,576) to sustain the Health is Wealth project which provides activities and support to vulnerable and disadvantaged carers of preschool children.	£165,053.00	Khadra Aden

20588	Sport at the Heart	31/10/2023	£217,806 over five years (£41,045, £42,259, £43,509, £44,820 and £46,173) to this successful and growing charity in order to help tackle youth violence for disadvantaged young women and girls at risk of becoming involved in criminal activity in Brent.	£217,806.00	Clara Espinosa
20363	Steel Pan Trust	06/09/2023	£19,500 over three years (£6,000; £6,500; £7,000) towards a programme supporting older people learning to play steel pan music, including freelance facilitation costs, access costs, and a contribution to core costs.	£19,500.00	Matthew Robinson
19855	St James's Church, Hampton Hill	22/08/2023	£2,400 (6 days) to provide an eco audit.	£2,400.00	Lydia Parr
20095	St Peters Community Wellbeing Projects	28/09/2023	£35,760 over three years (£11,500; £11,550; £12,710) towards community gardening activities and materials. A portion of funding in year one is towards associated staff and volunteer training costs.	£35,760.00	Lorna Chung
19996	Streatham Youth and Community Trust	06/09/2023	£5,000 to meet the costs of an independent access audit of Streatham Youth and Community Trust's Wellfield Centre to provide recommendations to improve accessibility for its service users, particularly disabled CYPs.	£5,000.00	Lydia Parr
20620	Theatre Royal Stratford East	06/09/2023	£2,400 (6 days) to provide an eco audit.	£2,400.00	Lydia Parr
20272	The Breck Foundation	23/08/2023	£101,416 over 5 years (£19,069, £19,658, £20,265, £20,890 and £21,534). To fund a proven programme of outreach presentations combatting online abuse to schools in deprived areas of London.	£101,416.00	Lara Rufus-Fayemi
21849	The Charity Finance Group	04/10/2023	£10,000 over one year towards the development of the Charity Investment Governance Principles.	£10,000.00	Tim Wilson
20594	The Dot Collective	22/08/2023	£44,000 over three further and final years (£12,000; £15,000; £17,000) towards theatre and arts-based reminiscence activities for older people living with dementia and adults with additional needs in London.	£44,000.00	Lorna Chung
20416	The Forward Trust	20/10/2023	£135,000 over 3 years (£50,000, £45,000, £40,000) towards support for work providing housing and self-employment opportunities for people following their release from prison.	£135,000.00	Tilly Holmes

20593	The OK Foundation	26/10/2023	£83,638 over five years (£13,694, £15,064, £16,605, £18,226, £20,049) to fund the running costs of a food service to the community.	£83,638.00	Gerard Darby
20554	The Royal Hospital Chelsea Appeal Ltd	20/10/2023	£81,960 over 2 years (£37,390; £44,570) towards the Engagement and Outreach Officer salary, singing, heritage and art workshops, memory cafes and management costs.	£81,960.00	Anneka Singh
20367	The Student View	06/09/2023	£99,600 over 2 years (£50,000, £49,600) towards the salary of Project Manager, a Pop-up community newsroom (TSV Studio) & associated project costs.	£99,600.00	Stella Brown
20591	Trapped in Zone One	21/09/2023	£50,000 (£10,000 x 5) to deliver a greening environmental project by brining disengaged, inactive young people, aged 11-24 from diverse communities in Tower Hamlets to improve and enhance green spaces across the Borough.	£50,000.00	Hannan Ali
20614	Trauma Treatment International	22/08/2023	£97,885 over three years (£31,485, £33,560, £32,840) for 0.2 FTE salary of Head of Clinical Services, 0.4 FTE Trauma Clinic Manager, 80 Trauma Clinic hours, 48 half-day organisational sessions, Translation services, monitoring and evaluation costs and overheads, to improve access to trauma-informed mental health support for survivors of abuse, exploitation and hatred.	£97,885.00	Lily Davies
20596	Trimenco CIC	23/08/2023	Funding of £93,600 over two years - £48,300 in year one and £45 300 in year two is recommended.	£93,600.00	Lily Davies
20535	Urban Partnership Group	28/09/2023	£100,000 over two further and final years (£50,000, £50,000) for ESOL provision for refugees, migrants and asylum seekers, as well as associated project and management costs.	£100,000.00	Abi Sommers
19900	Volunteer Centre Greenwich	14/07/2023	Award £250,000 (£54,000, £54,500, £51,000, £45,000, £45,500) towards utilising technology and redeveloping the income generation model to aid financial sustainability; adapt and improve volunteering for local organisations and residents; promote members social prescribing activities.	£250,000.00	Hannan Ali
20560	Walk The Walk Family Support Service CIC	18/10/2023	£157,604 over two years (£77,257, £80,347) to provide talking therapies to children and young people in London experiencing poor mental health as a result of family separation.	£157,604.00	Clara Espinosa



20583	We Are Family Adoption	09/10/2023	To provide £54,000 over three years (£24,000, £18,000 and £12,000) to this growing charity to facilitate highly effective and valued peer-to peer support for adoptive parents in London.	£54,000.00	Lara Rufus-Fayemi
20556	WeSwim CIC	23/08/2023	£45,000 over 3 years (£15,000 in each year) towards the salary costs of the Director post, supporting expansion of accessible, community based swimming clubs for disabled people across London.	£45,000.00	Lily Davies
20072	Working Chance	04/10/2023	£215,600 over five years (£40,800; £41,900; £43,000; £44,300; £45,600) for a part-time Employability Coach (0.7 FTE), part-time Employment Advisor (0.3 FTE), other project costs and support costs to contribute to London-wide programme costs.	£215,600.00	Clara Espinosa
20156	You & Me Counselling	20/10/2023	A grant of £145,400 over three years (£46,100, £48,400, £50,900) towards the Reboot Redbridge counselling project is recommended.	£145,400.00	Lily Davies
20197	YourStance Community Interest Company	31/10/2023	£139,200 over five years (£24,500; £26,400; £28,000; £29,400; £30,900) for a part-time Community Outreach Coordinator (0.4 FTE) and 4 hours/week contribution to Directors' costs, to contribute to the cross-London Zero Responders programme.	£139,200.00	Clara Espinosa
TOTAL				£10,472,082	

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